



AUDITORIA SUPERIOR DEL ESTADO
TABULADOR DE SUELDOS Y SALARIOS BASE CONFIANZA
VIGENTE A PARTIR DEL 01 DE ENERO DE 2025

CATEG.	TIPO DE CONTRATACIÓN	(1) SUELDO	(2) COMPENSACION	(23) BONO MENSUAL	BONO MENSUAL DESPENSA	DIAS BONO ESPECIAL	DIAS DE AGUINALDO	DIAS DE PRIMA VACACIONAL ANUAL	DIAS ECONOMICOS ANUAL	DIAS DE BONO DE PRODUCTIVIDAD ANUAL	DIAS BONO DE ANIVERSARIO SUTSEMOP
S21	CONFIANZA	18,795.93	65,243.66	0.00	1,346.75	23	46	12	-	-	-
SB1	CONFIANZA	18,110.19	43,631.94	0.00	1,618.67	23	46	12	-	-	-
DI	CONFIANZA	15,712.13	41,837.31	0.00	1,514.03	23	46	12	-	-	-
DI	CONFIANZA	15,712.13	34,971.81	0.00	1,514.03	23	46	12	-	-	-
D4	CONFIANZA	10,784.97	27,107.30	0.00	1,234.50	23	46	12	-	-	-
D4	CONFIANZA	10,784.97	0.00	0.00	472.57	23	46	12	-	-	-
TCE3	CONFIANZA	9,309.85	27,534.50	0.00	1,234.50	23	46	12	-	-	-
TCE3	CONFIANZA	9,309.85	22,361.16	0.00	1,234.50	23	46	12	-	-	-
TEC2	CONFIANZA	8,816.10	21,656.23	996.76	1,234.50	23	46	8 0 12	9	7	-
TEC2	CONFIANZA	8,816.10	19,016.75	996.76	1,234.50	23	46	8 0 12	9	7	-
TEC2	CONFIANZA	8,816.10	17,608.04	996.76	1,234.50	23	46	8 0 12	9	7	-
TEC2	CONFIANZA	8,816.10	17,187.82	996.76	1,234.50	23	46	8 0 12	9	7	-
TEC2	CONFIANZA	8,816.10	16,888.56	996.76	1,234.50	23	46	8 0 12	9	7	-
TEC2	CONFIANZA	8,816.10	16,528.93	996.76	1,234.50	23	46	8 0 12	9	7	-
TEC2	CONFIANZA	8,816.10	16,247.17	996.76	1,234.50	23	46	8 0 12	9	7	-
TEC2	CONFIANZA	8,816.10	15,549.90	996.76	1,234.50	23	46	8 0 12	9	7	-
TEC2	CONFIANZA	8,816.10	15,228.92	996.76	1,234.50	23	46	8 0 12	9	7	-
TEC2	CONFIANZA	8,816.10	14,616.72	996.76	1,234.50	23	46	8 0 12	9	7	-
TEC2	CONFIANZA	8,816.10	14,158.79	996.76	1,234.50	23	46	8 0 12	9	7	-
TEC2	CONFIANZA	8,816.10	13,794.61	996.76	1,234.50	23	46	8 0 12	9	7	-
TEC2	CONFIANZA	8,816.10	13,438.32	996.76	1,234.50	23	46	8 0 12	9	7	-
TEC2	CONFIANZA	8,816.10	13,100.30	996.76	1,234.50	23	46	8 0 12	9	7	-
TEC2	CONFIANZA	8,816.10	11,549.80	996.76	1,234.50	23	46	8 0 12	9	7	-
TEC2	CONFIANZA	8,816.10	11,538.18	996.76	1,234.50	23	46	8 0 12	9	7	-
TEC2	CONFIANZA	8,816.10	10,952.60	996.76	1,234.50	23	46	8 0 12	9	7	-
TEC2	CONFIANZA	8,816.10	10,533.79	996.76	1,234.50	23	46	8 0 12	9	7	-
TEC2	CONFIANZA	8,816.10	10,459.63	996.76	1,234.50	23	46	8 0 12	9	7	-
TEC2	CONFIANZA	8,816.10	9,791.55	996.76	1,234.50	23	46	8 0 12	9	7	-
TEC2	CONFIANZA	8,816.10	9,563.56	996.76	1,234.50	23	46	8 0 12	9	7	-
TEC2	CONFIANZA	8,816.10	9,337.50	996.76	1,234.50	23	46	8 0 12	9	7	-
TEC2	CONFIANZA	8,816.10	9,163.76	996.76	1,234.50	23	46	8 0 12	9	7	-
TEC2	CONFIANZA	8,816.10	8,559.53	996.76	1,234.50	23	46	8 0 12	9	7	-
TEC2	CONFIANZA	8,816.10	7,961.21	996.76	1,234.50	23	46	8 0 12	9	7	-
TEC2	CONFIANZA	8,816.10	7,794.60	996.76	1,234.50	23	46	8 0 12	9	7	-
TEC2	CONFIANZA	8,816.10	7,709.29	996.76	1,234.50	23	46	8 0 12	9	7	-
TEC2	CONFIANZA	8,816.10	7,577.85	996.76	1,234.50	23	46	8 0 12	9	7	-
TEC2	CONFIANZA	8,816.10	6,884.18	996.76	1,234.50	23	46	8 0 12	9	7	-
TEC2	CONFIANZA	8,816.10	5,786.02	996.76	1,234.50	23	46	8 0 12	9	7	-
TEC2	CONFIANZA	8,816.10	5,508.69	996.76	1,234.50	23	46	8 0 12	9	7	-
TEC2	CONFIANZA	8,816.10	5,199.02	996.76	1,234.50	23	46	8 0 12	9	7	-
TEC2	CONFIANZA	8,816.10	5,083.30	996.76	1,234.50	23	46	8 0 12	9	7	-
TEC2	CONFIANZA	8,816.10	4,807.37	996.76	1,234.50	23	46	8 0 12	9	7	-
TEC2	CONFIANZA	8,816.10	3,809.22	996.76	1,234.50	23	46	8 0 12	9	7	-
TEC2	CONFIANZA	8,816.10	3,147.61	996.76	1,234.50	23	46	8 0 12	9	7	-
TEC2	CONFIANZA	8,816.10	3,047.94	996.76	1,234.50	23	46	8 0 12	9	7	-
TEC2	CONFIANZA	8,816.10	2,349.98	996.76	1,234.50	23	46	8 0 12	9	7	-
TEC2	CONFIANZA	8,816.10	2,272.64	996.76	1,234.50	23	46	8 0 12	9	7	-
TEC2	CONFIANZA	8,816.10	0.00	996.76	1,234.50	23	46	8 0 12	9	7	-
TCE1-E	BASE (SINDICALIZADO)	16,105.08	421.79	592.79	3,500.00	30	50	8 0 12	9	7	36
TCE1 S	BASE (SINDICALIZADO)	11,620.04	17,010.47	595.62	3,500.00	30	50	8 0 12	9	7	36
TCE1 S	BASE (SINDICALIZADO)	11,620.04	13,573.82	595.62	3,500.00	30	50	8 0 12	9	7	36
TCE1 S	BASE (SINDICALIZADO)	11,620.04	9,633.70	595.62	3,500.00	30	50	8 0 12	9	7	36
TCE1 S	BASE (SINDICALIZADO)	11,620.04	8,535.89	595.62	3,500.00	30	50	8 0 12	9	7	36
TCE1 S	BASE (SINDICALIZADO)	11,620.04	7,595.35	595.62	3,500.00	30	50	8 0 12	9	7	36
TCE1 S	BASE (SINDICALIZADO)	11,620.04	5,780.05	595.62	3,500.00	30	50	8 0 12	9	7	36
TCE1 S	BASE (SINDICALIZADO)	11,620.04	5,174.04	595.62	3,500.00	30	50	8 0 12	9	7	36
TCE1 S	BASE (SINDICALIZADO)	11,620.04	2,722.29	595.62	3,500.00	30	50	8 0 12	9	7	36
TCE1 S	BASE (SINDICALIZADO)	11,620.04	532.10	595.62	3,500.00	30	50	8 0 12	9	7	36
TEC2 S	BASE (SINDICALIZADO)	10,632.64	21,728.97	1,130.93	3,500.00	30	50	8 0 12	9	7	36
TEC2 S	BASE (SINDICALIZADO)	10,632.64	18,985.38	1,130.93	3,500.00	30	50	8 0 12	9	7	36
TEC2 S	BASE (SINDICALIZADO)	10,632.64	16,965.81	1,130.93	3,500.00	30	50	8 0 12	9	7	36
TEC2 S	BASE (SINDICALIZADO)	10,632.64	14,058.38	1,130.93	3,500.00	30	50	8 0 12	9	7	36
TEC2 S	BASE (SINDICALIZADO)	10,632.64	13,817.18	1,130.93	3,500.00	30	50	8 0 12	9	7	36
TEC2 S	BASE (SINDICALIZADO)	10,632.64	13,141.51	1,130.93	3,500.00	30	50	8 0 12	9	7	36
TEC2 S	BASE (SINDICALIZADO)	10,632.64	12,495.93	1,130.93	3,500.00	30	50	8 0 12	9	7	36



AUDITORIA SUPERIOR DEL ESTADO
TABULADOR DE SUELDOS Y SALARIOS BASE CONFIANZA
VIGENTE A PARTIR DEL 01 DE ENERO DE 2025

CATEG.	TIPO DE CONTRATACIÓN	(1) SUELDO	(2) COMPENSACIÓN	(23) BONO MENSUAL	BONO MENSUAL DESPENSA	DÍAS BONO ESPECIAL	DÍAS DE AGUINALDO	DÍAS DE PRIMA VACACIONAL ANUAL	DÍAS ECONÓMICOS ANUAL	DÍAS DE BONO DE PRODUCTIVIDAD ANUAL	DÍAS BONO DE ANIVERSARIO SUTSEMOP
TEC2 S	BASE (SINDICALIZADO)	10,632.64	12,099.29	1,130.93	3,500.00	30	50	8 O 12	9	7	36
TEC2 S	BASE (SINDICALIZADO)	10,632.64	12,095.02	1,130.93	3,500.00	30	50	8 O 12	9	7	36
TEC2 S	BASE (SINDICALIZADO)	10,632.64	11,726.34	1,130.93	3,500.00	30	50	8 O 12	9	7	36
TEC2 S	BASE (SINDICALIZADO)	10,632.64	11,496.71	1,130.93	3,500.00	30	50	8 O 12	9	7	36
TEC2 S	BASE (SINDICALIZADO)	10,632.64	11,389.47	1,130.93	3,500.00	30	50	8 O 12	9	7	36
TEC2 S	BASE (SINDICALIZADO)	10,632.64	10,984.45	1,130.93	3,500.00	30	50	8 O 12	9	7	36
TEC2 S	BASE (SINDICALIZADO)	10,632.64	10,550.60	1,130.93	3,500.00	30	50	8 O 12	9	7	36
TEC2 S	BASE (SINDICALIZADO)	10,632.64	10,460.61	1,130.93	3,500.00	30	50	8 O 12	9	7	36
TEC2 S	BASE (SINDICALIZADO)	10,632.64	9,181.70	1,130.93	3,500.00	30	50	8 O 12	9	7	36
TEC2 S	BASE (SINDICALIZADO)	10,632.64	9,032.84	1,130.93	3,500.00	30	50	8 O 12	9	7	36
TEC2 S	BASE (SINDICALIZADO)	10,632.64	8,727.74	1,130.93	3,500.00	30	50	8 O 12	9	7	36
TEC2 S	BASE (SINDICALIZADO)	10,632.64	8,432.17	1,130.93	3,500.00	30	50	8 O 12	9	7	36
TEC2 S	BASE (SINDICALIZADO)	10,632.64	7,065.33	1,130.93	3,500.00	30	50	8 O 12	9	7	36
TEC2 S	BASE (SINDICALIZADO)	10,632.64	7,064.90	1,130.93	3,500.00	30	50	8 O 12	9	7	36
TEC2 S	BASE (SINDICALIZADO)	10,632.64	6,757.43	1,130.93	3,500.00	30	50	8 O 12	9	7	36
TEC2 S	BASE (SINDICALIZADO)	10,632.64	5,487.45	1,130.93	3,500.00	30	50	8 O 12	9	7	36
TEC2 S	BASE (SINDICALIZADO)	10,632.64	4,332.51	1,130.93	3,500.00	30	50	8 O 12	9	7	36
TEC2 S	BASE (SINDICALIZADO)	10,632.64	4,075.17	1,130.93	3,500.00	30	50	8 O 12	9	7	36
TEC2 S	BASE (SINDICALIZADO)	10,632.64	2,718.63	1,130.93	3,500.00	30	50	8 O 12	9	7	36
TEC2 S	BASE (SINDICALIZADO)	10,632.64	562.38	1,130.93	3,500.00	30	50	8 O 12	9	7	36
TEC1 S	BASE (SINDICALIZADO)	9,011.72	11,449.82	1,825.10	3,500.00	30	50	8 O 12	9	7	36
TEC1 S	BASE (SINDICALIZADO)	9,011.72	5,171.99	1,825.10	3,500.00	30	50	8 O 12	9	7	36
TEC1 S	BASE (SINDICALIZADO)	9,011.72	2,771.62	1,825.10	3,500.00	30	50	8 O 12	9	7	36
ANE2 S	BASE (SINDICALIZADO)	8,163.28	7,054.56	2,165.40	3,500.00	30	50	8 O 12	9	7	36
ANE2 S	BASE (SINDICALIZADO)	8,163.28	6,163.12	2,165.40	3,500.00	30	50	8 O 12	9	7	36
ANE2 S	BASE (SINDICALIZADO)	8,163.28	5,331.81	2,165.40	3,500.00	30	50	8 O 12	9	7	36
ANE2 S	BASE (SINDICALIZADO)	8,163.28	4,344.15	2,165.40	3,500.00	30	50	8 O 12	9	7	36
ANE2 S	BASE (SINDICALIZADO)	8,163.28	1,871.63	2,165.40	3,500.00	30	50	8 O 12	9	7	36
ANE2 S	BASE (SINDICALIZADO)	8,163.28	872.26	2,165.40	3,500.00	30	50	8 O 12	9	7	36
ANE2 S	BASE (SINDICALIZADO)	8,163.28	22.63	2,165.40	3,500.00	30	50	8 O 12	9	7	36
AM2-S	BASE (SINDICALIZADO)	4,322.16	3,640.36	1,899.07	3,500.00	30	50	8 O 12	9	7	36

* Se otorgan 8 días de prima vacacional a quien tenga una antigüedad de 6 meses a 9 años y 12 días de prima vacacional a quien tenga una antigüedad de 10 años en adelante; con excepción de las categorías S21,SB1,D1, D4 y TCE3 que tienen 12 días de prima vacacional sin considerar la antigüedad.


Vo. Bo.:
L.S.C.A. EDUARDO DUARTE ESCAREÑO
ENCARGADO DE LA UNIDAD GENERAL DE ADMINISTRACIÓN


AUTORIZO:
L.C. RAÚL BRITO BERUMEN
AUDITOR SUPERIOR DEL ESTADO



AUDITORIA SUPERIOR DEL ESTADO
TABULADOR DE SUELDOS Y SALARIOS BASE CONFIANZA
VIGENTE A PARTIR DEL 01 DE ABRIL DE 2025

CATEG.	TIPO DE CONTRATACIÓN	(1) SUELDO	(2) COMPENSACIÓN	(23) BONO MENSUAL	BONO MENSUAL DESPENSA	DIAS BONO ESPECIAL	DIAS DE AGUINALDO	DIAS DE PRIMA VACACIONAL ANUAL	DIAS ECONOMICOS ANUAL	DIAS DE BONO DE PRODUCTIVIDAD ANUAL	DIAS BONO DE ANIVERSARIO SUTSEMOP
S21	CONFIANZA	18,795.93	65,243.66	0.00	1,346.75	23	46	12	-	-	-
SB1	CONFIANZA	18,110.19	43,631.94	0.00	1,618.67	23	46	12	-	-	-
DI	CONFIANZA	15,712.13	41,837.31	0.00	1,514.03	23	46	12	-	-	-
DI	CONFIANZA	15,712.13	34,971.81	0.00	1,514.03	23	46	12	-	-	-
D4	CONFIANZA	10,784.97	27,107.30	0.00	1,234.50	23	46	12	-	-	-
D4	CONFIANZA	10,784.97	0.00	0.00	472.57	23	46	12	-	-	-
TCE3	CONFIANZA	9,309.85	27,534.50	0.00	1,234.50	23	46	12	-	-	-
TCE3	CONFIANZA	9,309.85	22,361.16	0.00	1,234.50	23	46	12	-	-	-
TEC2	CONFIANZA	8,816.10	21,656.23	996.76	1,234.50	23	46	8 Ó 12	9	7	-
TEC2	CONFIANZA	8,816.10	19,016.75	996.76	1,234.50	23	46	8 Ó 12	9	7	-
TEC2	CONFIANZA	8,816.10	17,608.04	996.76	1,234.50	23	46	8 Ó 12	9	7	-
TEC2	CONFIANZA	8,816.10	17,187.82	996.76	1,234.50	23	46	8 Ó 12	9	7	-
TEC2	CONFIANZA	8,816.10	16,888.56	996.76	1,234.50	23	46	8 Ó 12	9	7	-
TEC2	CONFIANZA	8,816.10	16,528.93	996.76	1,234.50	23	46	8 Ó 12	9	7	-
TEC2	CONFIANZA	8,816.10	16,247.17	996.76	1,234.50	23	46	8 Ó 12	9	7	-
TEC2	CONFIANZA	8,816.10	15,549.90	996.76	1,234.50	23	46	8 Ó 12	9	7	-
TEC2	CONFIANZA	8,816.10	15,228.92	996.76	1,234.50	23	46	8 Ó 12	9	7	-
TEC2	CONFIANZA	8,816.10	14,616.72	996.76	1,234.50	23	46	8 Ó 12	9	7	-
TEC2	CONFIANZA	8,816.10	14,158.79	996.76	1,234.50	23	46	8 Ó 12	9	7	-
TEC2	CONFIANZA	8,816.10	13,794.61	996.76	1,234.50	23	46	8 Ó 12	9	7	-
TEC2	CONFIANZA	8,816.10	13,438.32	996.76	1,234.50	23	46	8 Ó 12	9	7	-
TEC2	CONFIANZA	8,816.10	13,100.30	996.76	1,234.50	23	46	8 Ó 12	9	7	-
TEC2	CONFIANZA	8,816.10	11,549.80	996.76	1,234.50	23	46	8 Ó 12	9	7	-
TEC2	CONFIANZA	8,816.10	11,538.18	996.76	1,234.50	23	46	8 Ó 12	9	7	-
TEC2	CONFIANZA	8,816.10	10,952.60	996.76	1,234.50	23	46	8 Ó 12	9	7	-
TEC2	CONFIANZA	8,816.10	10,533.79	996.76	1,234.50	23	46	8 Ó 12	9	7	-
TEC2	CONFIANZA	8,816.10	10,459.63	996.76	1,234.50	23	46	8 Ó 12	9	7	-
TEC2	CONFIANZA	8,816.10	9,791.55	996.76	1,234.50	23	46	8 Ó 12	9	7	-
TEC2	CONFIANZA	8,816.10	9,563.56	996.76	1,234.50	23	46	8 Ó 12	9	7	-
TEC2	CONFIANZA	8,816.10	9,337.50	996.76	1,234.50	23	46	8 Ó 12	9	7	-
TEC2	CONFIANZA	8,816.10	9,163.76	996.76	1,234.50	23	46	8 Ó 12	9	7	-
TEC2	CONFIANZA	8,816.10	8,559.53	996.76	1,234.50	23	46	8 Ó 12	9	7	-
TEC2	CONFIANZA	8,816.10	7,961.21	996.76	1,234.50	23	46	8 Ó 12	9	7	-
TEC2	CONFIANZA	8,816.10	7,794.60	996.76	1,234.50	23	46	8 Ó 12	9	7	-
TEC2	CONFIANZA	8,816.10	7,709.29	996.76	1,234.50	23	46	8 Ó 12	9	7	-
TEC2	CONFIANZA	8,816.10	7,577.85	996.76	1,234.50	23	46	8 Ó 12	9	7	-
TEC2	CONFIANZA	8,816.10	6,884.18	996.76	1,234.50	23	46	8 Ó 12	9	7	-
TEC2	CONFIANZA	8,816.10	5,786.02	996.76	1,234.50	23	46	8 Ó 12	9	7	-
TEC2	CONFIANZA	8,816.10	5,508.69	996.76	1,234.50	23	46	8 Ó 12	9	7	-
TEC2	CONFIANZA	8,816.10	5,199.02	996.76	1,234.50	23	46	8 Ó 12	9	7	-
TEC2	CONFIANZA	8,816.10	5,083.30	996.76	1,234.50	23	46	8 Ó 12	9	7	-
TEC2	CONFIANZA	8,816.10	4,807.37	996.76	1,234.50	23	46	8 Ó 12	9	7	-
TEC2	CONFIANZA	8,816.10	3,809.22	996.76	1,234.50	23	46	8 Ó 12	9	7	-
TEC2	CONFIANZA	8,816.10	3,252.32	996.76	1,234.50	23	46	8 Ó 12	9	7	-
TEC2	CONFIANZA	8,816.10	3,147.61	996.76	1,234.50	23	46	8 Ó 12	9	7	-
TEC2	CONFIANZA	8,816.10	3,047.94	996.76	1,234.50	23	46	8 Ó 12	9	7	-
TEC2	CONFIANZA	8,816.10	2,773.32	996.76	1,234.50	23	46	8 Ó 12	9	7	-
TEC2	CONFIANZA	8,816.10	2,349.98	996.76	1,234.50	23	46	8 Ó 12	9	7	-
TEC2	CONFIANZA	8,816.10	2,272.64	996.76	1,234.50	23	46	8 Ó 12	9	7	-
TEC2	CONFIANZA	8,816.10	0.00	996.76	1,234.50	23	46	8 Ó 12	9	7	-
TCE1-E	BASE (SINDICALIZADO)	16,105.08	421.79	592.79	3,500.00	30	50	8 Ó 12	9	7	36
TCE1 S	BASE (SINDICALIZADO)	11,620.04	17,010.47	595.62	3,500.00	30	50	8 Ó 12	9	7	36
TCE1 S	BASE (SINDICALIZADO)	11,620.04	13,573.82	595.62	3,500.00	30	50	8 Ó 12	9	7	36
TCE1 S	BASE (SINDICALIZADO)	11,620.04	9,633.70	595.62	3,500.00	30	50	8 Ó 12	9	7	36
TCE1 S	BASE (SINDICALIZADO)	11,620.04	8,535.89	595.62	3,500.00	30	50	8 Ó 12	9	7	36
TCE1 S	BASE (SINDICALIZADO)	11,620.04	7,595.35	595.62	3,500.00	30	50	8 Ó 12	9	7	36
TCE1 S	BASE (SINDICALIZADO)	11,620.04	5,780.05	595.62	3,500.00	30	50	8 Ó 12	9	7	36
TCE1 S	BASE (SINDICALIZADO)	11,620.04	5,174.04	595.62	3,500.00	30	50	8 Ó 12	9	7	36
TCE1 S	BASE (SINDICALIZADO)	11,620.04	2,722.29	595.62	3,500.00	30	50	8 Ó 12	9	7	36
TCE1 S	BASE (SINDICALIZADO)	11,620.04	532.10	595.62	3,500.00	30	50	8 Ó 12	9	7	36
TEC2 S	BASE (SINDICALIZADO)	10,632.64	21,728.97	1,130.93	3,500.00	30	50	8 Ó 12	9	7	36
TEC2 S	BASE (SINDICALIZADO)	10,632.64	18,985.38	1,130.93	3,500.00	30	50	8 Ó 12	9	7	36
TEC2 S	BASE (SINDICALIZADO)	10,632.64	16,965.81	1,130.93	3,500.00	30	50	8 Ó 12	9	7	36
TEC2 S	BASE (SINDICALIZADO)	10,632.64	14,058.38	1,130.93	3,500.00	30	50	8 Ó 12	9	7	36
TEC2 S	BASE (SINDICALIZADO)	10,632.64	13,817.18	1,130.93	3,500.00	30	50	8 Ó 12	9	7	36



AUDITORIA SUPERIOR DEL ESTADO
TABULADOR DE SUELDOS Y SALARIOS BASE CONFIANZA
VIGENTE A PARTIR DEL 01 DE ABRIL DE 2025

CATEG.	TIPO DE CONTRATACIÓN	(1) SUELDO	(2) COMPENSACIÓN	(23) BONO MENSUAL	BONO MENSUAL DESPESA	DIAS BONO ESPECIAL	DIAS DE AGUINALDO	DIAS DE PRIMA VACACIONAL ANUAL	DIAS ECONOMICOS ANUAL	DIAS DE BONO DE PRODUCTIVIDAD ANUAL	DIAS BONO DE ANIVERSARIO SUTSEMOP
TEC2 S	BASE (SINDICALIZADO)	10,632.64	13,141.51	1,130.93	3,500.00	30	50	8 O 12	9	7	36
TEC2 S	BASE (SINDICALIZADO)	10,632.64	12,495.93	1,130.93	3,500.00	30	50	8 O 12	9	7	36
TEC2 S	BASE (SINDICALIZADO)	10,632.64	12,099.29	1,130.93	3,500.00	30	50	8 O 12	9	7	36
TEC2 S	BASE (SINDICALIZADO)	10,632.64	12,095.02	1,130.93	3,500.00	30	50	8 O 12	9	7	36
TEC2 S	BASE (SINDICALIZADO)	10,632.64	11,726.34	1,130.93	3,500.00	30	50	8 O 12	9	7	36
TEC2 S	BASE (SINDICALIZADO)	10,632.64	11,496.71	1,130.93	3,500.00	30	50	8 O 12	9	7	36
TEC2 S	BASE (SINDICALIZADO)	10,632.64	11,389.47	1,130.93	3,500.00	30	50	8 O 12	9	7	36
TEC2 S	BASE (SINDICALIZADO)	10,632.64	10,984.45	1,130.93	3,500.00	30	50	8 O 12	9	7	36
TEC2 S	BASE (SINDICALIZADO)	10,632.64	10,550.60	1,130.93	3,500.00	30	50	8 O 12	9	7	36
TEC2 S	BASE (SINDICALIZADO)	10,632.64	10,460.61	1,130.93	3,500.00	30	50	8 O 12	9	7	36
TEC2 S	BASE (SINDICALIZADO)	10,632.64	9,181.70	1,130.93	3,500.00	30	50	8 O 12	9	7	36
TEC2 S	BASE (SINDICALIZADO)	10,632.64	9,032.84	1,130.93	3,500.00	30	50	8 O 12	9	7	36
TEC2 S	BASE (SINDICALIZADO)	10,632.64	8,727.74	1,130.93	3,500.00	30	50	8 O 12	9	7	36
TEC2 S	BASE (SINDICALIZADO)	10,632.64	8,432.17	1,130.93	3,500.00	30	50	8 O 12	9	7	36
TEC2 S	BASE (SINDICALIZADO)	10,632.64	7,065.33	1,130.93	3,500.00	30	50	8 O 12	9	7	36
TEC2 S	BASE (SINDICALIZADO)	10,632.64	7,064.90	1,130.93	3,500.00	30	50	8 O 12	9	7	36
TEC2 S	BASE (SINDICALIZADO)	10,632.64	6,757.43	1,130.93	3,500.00	30	50	8 O 12	9	7	36
TEC2 S	BASE (SINDICALIZADO)	10,632.64	5,487.45	1,130.93	3,500.00	30	50	8 O 12	9	7	36
TEC2 S	BASE (SINDICALIZADO)	10,632.64	4,332.51	1,130.93	3,500.00	30	50	8 O 12	9	7	36
TEC2 S	BASE (SINDICALIZADO)	10,632.64	4,075.17	1,130.93	3,500.00	30	50	8 O 12	9	7	36
TEC2 S	BASE (SINDICALIZADO)	10,632.64	2,718.63	1,130.93	3,500.00	30	50	8 O 12	9	7	36
TEC2 S	BASE (SINDICALIZADO)	10,632.64	562.38	1,130.93	3,500.00	30	50	8 O 12	9	7	36
TEC1 S	BASE (SINDICALIZADO)	9,011.72	11,449.82	1,825.10	3,500.00	30	50	8 O 12	9	7	36
TEC1 S	BASE (SINDICALIZADO)	9,011.72	5,171.99	1,825.10	3,500.00	30	50	8 O 12	9	7	36
TEC1 S	BASE (SINDICALIZADO)	9,011.72	2,771.62	1,825.10	3,500.00	30	50	8 O 12	9	7	36
ANE2 S	BASE (SINDICALIZADO)	8,163.28	7,054.56	2,165.40	3,500.00	30	50	8 O 12	9	7	36
ANE2 S	BASE (SINDICALIZADO)	8,163.28	6,163.12	2,165.40	3,500.00	30	50	8 O 12	9	7	36
ANE2 S	BASE (SINDICALIZADO)	8,163.28	5,331.81	2,165.40	3,500.00	30	50	8 O 12	9	7	36
ANE2 S	BASE (SINDICALIZADO)	8,163.28	4,344.15	2,165.40	3,500.00	30	50	8 O 12	9	7	36
ANE2 S	BASE (SINDICALIZADO)	8,163.28	1,871.63	2,165.40	3,500.00	30	50	8 O 12	9	7	36
ANE2 S	BASE (SINDICALIZADO)	8,163.28	872.26	2,165.40	3,500.00	30	50	8 O 12	9	7	36
ANE2 S	BASE (SINDICALIZADO)	8,163.28	22.63	2,165.40	3,500.00	30	50	8 O 12	9	7	36
AM2-S	BASE (SINDICALIZADO)	4,322.16	3,640.36	1,899.07	3,500.00	30	50	8 O 12	9	7	36

* Se otorgan 8 días de prima vacacional a quien tenga una antigüedad de 6 meses a 9 años y 12 días de prima vacacional a quien tenga una antigüedad de 10 años en adelante; con excepción de las categorías S21,SB1,DI, D4 y TCE3 que tienen 12 días de prima vacacional sin considerar la antigüedad.

Vo. Bo.:
L.S.A. EDUARDO DUARTE ESCAREÑO
ENCARGADO DE LA UNIDAD GENERAL DE ADMINISTRACIÓN

AUTORIZÓ:
L.C. RAÚL BRITO BERUMEN
AUDITOR SUPERIOR DEL ESTADO



AUDITORIA SUPERIOR DEL ESTADO
TABULADOR DE SUELDOS Y SALARIOS BASE CONFIANZA
VIGENTE A PARTIR DEL 01 DE JUNIO DE 2025

CATEG.	TIPO DE CONTRATACIÓN	(1) SUELDO	(2) COMPENSACIÓN	(23) BONO MENSUAL	BONO MENSUAL DESPENSA	DÍAS BONO ESPECIAL	DÍAS DE AGUINALDO	DÍAS DE PRIMA VACACIONAL ANUAL	DÍAS ECONÓMICOS ANUAL	DÍAS DE BONO DE PRODUCTIVIDAD ANUAL	DÍAS BONO DE ANIVERSARIO SUTSEMOP
S21	CONFIANZA	18,795.93	65,243.66	0.00	1,346.75	23	46	12	-	-	-
SB1	CONFIANZA	18,110.19	43,631.94	0.00	1,618.67	23	46	12	-	-	-
DI	CONFIANZA	15,712.13	41,837.31	0.00	1,514.03	23	46	12	-	-	-
DI	CONFIANZA	15,712.13	34,971.81	0.00	1,514.03	23	46	12	-	-	-
D4	CONFIANZA	10,784.97	27,107.30	0.00	1,234.50	23	46	12	-	-	-
D4	CONFIANZA	10,784.97	0.00	0.00	472.57	23	46	12	-	-	-
TCE3	CONFIANZA	9,309.85	27,534.50	0.00	1,234.50	23	46	12	-	-	-
TCE3	CONFIANZA	9,309.85	22,361.16	0.00	1,234.50	23	46	12	-	-	-
TEC2	CONFIANZA	8,816.10	31,246.14	996.76	1,234.50	23	46	8 0 12	9	7	-
TEC2	CONFIANZA	8,816.10	21,656.23	996.76	1,234.50	23	46	8 0 12	9	7	-
TEC2	CONFIANZA	8,816.10	19,016.75	996.76	1,234.50	23	46	8 0 12	9	7	-
TEC2	CONFIANZA	8,816.10	17,608.04	996.76	1,234.50	23	46	8 0 12	9	7	-
TEC2	CONFIANZA	8,816.10	17,187.82	996.76	1,234.50	23	46	8 0 12	9	7	-
TEC2	CONFIANZA	8,816.10	16,888.56	996.76	1,234.50	23	46	8 0 12	9	7	-
TEC2	CONFIANZA	8,816.10	16,528.93	996.76	1,234.50	23	46	8 0 12	9	7	-
TEC2	CONFIANZA	8,816.10	16,247.17	996.76	1,234.50	23	46	8 0 12	9	7	-
TEC2	CONFIANZA	8,816.10	15,549.90	996.76	1,234.50	23	46	8 0 12	9	7	-
TEC2	CONFIANZA	8,816.10	15,228.92	996.76	1,234.50	23	46	8 0 12	9	7	-
TEC2	CONFIANZA	8,816.10	14,616.72	996.76	1,234.50	23	46	8 0 12	9	7	-
TEC2	CONFIANZA	8,816.10	14,158.79	996.76	1,234.50	23	46	8 0 12	9	7	-
TEC2	CONFIANZA	8,816.10	13,794.61	996.76	1,234.50	23	46	8 0 12	9	7	-
TEC2	CONFIANZA	8,816.10	13,438.32	996.76	1,234.50	23	46	8 0 12	9	7	-
TEC2	CONFIANZA	8,816.10	13,100.30	996.76	1,234.50	23	46	8 0 12	9	7	-
TEC2	CONFIANZA	8,816.10	11,549.80	996.76	1,234.50	23	46	8 0 12	9	7	-
TEC2	CONFIANZA	8,816.10	11,538.18	996.76	1,234.50	23	46	8 0 12	9	7	-
TEC2	CONFIANZA	8,816.10	10,952.60	996.76	1,234.50	23	46	8 0 12	9	7	-
TEC2	CONFIANZA	8,816.10	10,533.79	996.76	1,234.50	23	46	8 0 12	9	7	-
TEC2	CONFIANZA	8,816.10	10,459.63	996.76	1,234.50	23	46	8 0 12	9	7	-
TEC2	CONFIANZA	8,816.10	9,791.55	996.76	1,234.50	23	46	8 0 12	9	7	-
TEC2	CONFIANZA	8,816.10	9,563.56	996.76	1,234.50	23	46	8 0 12	9	7	-
TEC2	CONFIANZA	8,816.10	9,337.50	996.76	1,234.50	23	46	8 0 12	9	7	-
TEC2	CONFIANZA	8,816.10	9,163.76	996.76	1,234.50	23	46	8 0 12	9	7	-
TEC2	CONFIANZA	8,816.10	8,559.53	996.76	1,234.50	23	46	8 0 12	9	7	-
TEC2	CONFIANZA	8,816.10	7,961.21	996.76	1,234.50	23	46	8 0 12	9	7	-
TEC2	CONFIANZA	8,816.10	7,794.60	996.76	1,234.50	23	46	8 0 12	9	7	-
TEC2	CONFIANZA	8,816.10	7,709.29	996.76	1,234.50	23	46	8 0 12	9	7	-
TEC2	CONFIANZA	8,816.10	7,577.85	996.76	1,234.50	23	46	8 0 12	9	7	-
TEC2	CONFIANZA	8,816.10	6,884.18	996.76	1,234.50	23	46	8 0 12	9	7	-
TEC2	CONFIANZA	8,816.10	5,786.02	996.76	1,234.50	23	46	8 0 12	9	7	-
TEC2	CONFIANZA	8,816.10	5,508.69	996.76	1,234.50	23	46	8 0 12	9	7	-
TEC2	CONFIANZA	8,816.10	5,199.02	996.76	1,234.50	23	46	8 0 12	9	7	-
TEC2	CONFIANZA	8,816.10	5,083.30	996.76	1,234.50	23	46	8 0 12	9	7	-
TEC2	CONFIANZA	8,816.10	4,807.37	996.76	1,234.50	23	46	8 0 12	9	7	-
TEC2	CONFIANZA	8,816.10	3,809.22	996.76	1,234.50	23	46	8 0 12	9	7	-
TEC2	CONFIANZA	8,816.10	3,252.32	996.76	1,234.50	23	46	8 0 12	9	7	-
TEC2	CONFIANZA	8,816.10	3,147.61	996.76	1,234.50	23	46	8 0 12	9	7	-
TEC2	CONFIANZA	8,816.10	3,047.94	996.76	1,234.50	23	46	8 0 12	9	7	-
TEC2	CONFIANZA	8,816.10	2,773.32	996.76	1,234.50	23	46	8 0 12	9	7	-
TEC2	CONFIANZA	8,816.10	2,349.98	996.76	1,234.50	23	46	8 0 12	9	7	-
TEC2	CONFIANZA	8,816.10	2,272.64	996.76	1,234.50	23	46	8 0 12	9	7	-
TEC2	CONFIANZA	8,816.10	0.00	996.76	1,234.50	23	46	8 0 12	9	7	-
TCE1-E	BASE (SINDICALIZADO)	16,105.08	421.79	592.79	3,500.00	30	50	8 0 12	9	7	36
TCE1 S	BASE (SINDICALIZADO)	11,620.04	17,010.47	595.62	3,500.00	30	50	8 0 12	9	7	36
TCE1 S	BASE (SINDICALIZADO)	11,620.04	13,573.82	595.62	3,500.00	30	50	8 0 12	9	7	36
TCE1 S	BASE (SINDICALIZADO)	11,620.04	9,633.70	595.62	3,500.00	30	50	8 0 12	9	7	36
TCE1 S	BASE (SINDICALIZADO)	11,620.04	8,535.89	595.62	3,500.00	30	50	8 0 12	9	7	36
TCE1 S	BASE (SINDICALIZADO)	11,620.04	7,595.35	595.62	3,500.00	30	50	8 0 12	9	7	36
TCE1 S	BASE (SINDICALIZADO)	11,620.04	5,780.05	595.62	3,500.00	30	50	8 0 12	9	7	36
TCE1 S	BASE (SINDICALIZADO)	11,620.04	5,174.04	595.62	3,500.00	30	50	8 0 12	9	7	36
TCE1 S	BASE (SINDICALIZADO)	11,620.04	2,722.29	595.62	3,500.00	30	50	8 0 12	9	7	36
TCE1 S	BASE (SINDICALIZADO)	11,620.04	532.10	595.62	3,500.00	30	50	8 0 12	9	7	36
TEC2 S	BASE (SINDICALIZADO)	10,632.64	21,728.97	1,130.93	3,500.00	30	50	8 0 12	9	7	36
TEC2 S	BASE (SINDICALIZADO)	10,632.64	18,985.38	1,130.93	3,500.00	30	50	8 0 12	9	7	36
TEC2 S	BASE (SINDICALIZADO)	10,632.64	16,965.81	1,130.93	3,500.00	30	50	8 0 12	9	7	36
TEC2 S	BASE (SINDICALIZADO)	10,632.64	14,058.38	1,130.93	3,500.00	30	50	8 0 12	9	7	36



AUDITORIA SUPERIOR DEL ESTADO
TABULADOR DE SUELDOS Y SALARIOS BASE CONFIANZA
VIGENTE A PARTIR DEL 01 DE JUNIO DE 2025

CATEG.	TIPO DE CONTRATACIÓN	(1) SUELDO	(2) COMPENSACION	(23) BONO MENSUAL	BONO MENSUAL DESPENSA	DIAS BONO ESPECIAL	DIAS DE AGUINALDO	DIAS DE PRIMA VACACIONAL ANUAL	DIAS ECONÓMICOS ANUAL	DIAS DE BONO DE PRODUCTIVIDAD ANUAL	DIAS BONO DE ANIVERSARIO SUTSEMOP
TEC2 S	BASE (SINDICALIZADO)	10,632.64	13,817.18	1,130.93	3,500.00	30	50	8 O 12	9	7	36
TEC2 S	BASE (SINDICALIZADO)	10,632.64	13,141.51	1,130.93	3,500.00	30	50	8 O 12	9	7	36
TEC2 S	BASE (SINDICALIZADO)	10,632.64	12,495.93	1,130.93	3,500.00	30	50	8 O 12	9	7	36
TEC2 S	BASE (SINDICALIZADO)	10,632.64	12,099.29	1,130.93	3,500.00	30	50	8 O 12	9	7	36
TEC2 S	BASE (SINDICALIZADO)	10,632.64	12,095.02	1,130.93	3,500.00	30	50	8 O 12	9	7	36
TEC2 S	BASE (SINDICALIZADO)	10,632.64	11,726.34	1,130.93	3,500.00	30	50	8 O 12	9	7	36
TEC2 S	BASE (SINDICALIZADO)	10,632.64	11,496.71	1,130.93	3,500.00	30	50	8 O 12	9	7	36
TEC2 S	BASE (SINDICALIZADO)	10,632.64	11,389.47	1,130.93	3,500.00	30	50	8 O 12	9	7	36
TEC2 S	BASE (SINDICALIZADO)	10,632.64	10,984.45	1,130.93	3,500.00	30	50	8 O 12	9	7	36
TEC2 S	BASE (SINDICALIZADO)	10,632.64	10,550.60	1,130.93	3,500.00	30	50	8 O 12	9	7	36
TEC2 S	BASE (SINDICALIZADO)	10,632.64	10,460.61	1,130.93	3,500.00	30	50	8 O 12	9	7	36
TEC2 S	BASE (SINDICALIZADO)	10,632.64	9,181.70	1,130.93	3,500.00	30	50	8 O 12	9	7	36
TEC2 S	BASE (SINDICALIZADO)	10,632.64	9,032.84	1,130.93	3,500.00	30	50	8 O 12	9	7	36
TEC2 S	BASE (SINDICALIZADO)	10,632.64	8,727.74	1,130.93	3,500.00	30	50	8 O 12	9	7	36
TEC2 S	BASE (SINDICALIZADO)	10,632.64	8,432.17	1,130.93	3,500.00	30	50	8 O 12	9	7	36
TEC2 S	BASE (SINDICALIZADO)	10,632.64	7,065.33	1,130.93	3,500.00	30	50	8 O 12	9	7	36
TEC2 S	BASE (SINDICALIZADO)	10,632.64	7,064.90	1,130.93	3,500.00	30	50	8 O 12	9	7	36
TEC2 S	BASE (SINDICALIZADO)	10,632.64	6,757.43	1,130.93	3,500.00	30	50	8 O 12	9	7	36
TEC2 S	BASE (SINDICALIZADO)	10,632.64	5,487.45	1,130.93	3,500.00	30	50	8 O 12	9	7	36
TEC2 S	BASE (SINDICALIZADO)	10,632.64	4,332.51	1,130.93	3,500.00	30	50	8 O 12	9	7	36
TEC2 S	BASE (SINDICALIZADO)	10,632.64	4,075.17	1,130.93	3,500.00	30	50	8 O 12	9	7	36
TEC2 S	BASE (SINDICALIZADO)	10,632.64	2,718.63	1,130.93	3,500.00	30	50	8 O 12	9	7	36
TEC2 S	BASE (SINDICALIZADO)	10,632.64	562.38	1,130.93	3,500.00	30	50	8 O 12	9	7	36
TEC1 S	BASE (SINDICALIZADO)	9,011.72	11,449.82	1,825.10	3,500.00	30	50	8 O 12	9	7	36
TEC1 S	BASE (SINDICALIZADO)	9,011.72	5,171.99	1,825.10	3,500.00	30	50	8 O 12	9	7	36
TEC1 S	BASE (SINDICALIZADO)	9,011.72	2,771.62	1,825.10	3,500.00	30	50	8 O 12	9	7	36
ANE2 S	BASE (SINDICALIZADO)	8,163.28	7,054.56	2,165.40	3,500.00	30	50	8 O 12	9	7	36
ANE2 S	BASE (SINDICALIZADO)	8,163.28	6,163.12	2,165.40	3,500.00	30	50	8 O 12	9	7	36
ANE2 S	BASE (SINDICALIZADO)	8,163.28	5,331.81	2,165.40	3,500.00	30	50	8 O 12	9	7	36
ANE2 S	BASE (SINDICALIZADO)	8,163.28	4,344.15	2,165.40	3,500.00	30	50	8 O 12	9	7	36
ANE2 S	BASE (SINDICALIZADO)	8,163.28	1,871.63	2,165.40	3,500.00	30	50	8 O 12	9	7	36
ANE2 S	BASE (SINDICALIZADO)	8,163.28	872.26	2,165.40	3,500.00	30	50	8 O 12	9	7	36
ANE2 S	BASE (SINDICALIZADO)	8,163.28	22.63	2,165.40	3,500.00	30	50	8 O 12	9	7	36
AM2-S	BASE (SINDICALIZADO)	4,322.16	3,640.36	1,899.07	3,500.00	30	50	8 O 12	9	7	36

* Se otorgan 8 días de prima vacacional a quien tenga una antigüedad de 6 meses a 9 años y 12 días de prima vacacional a quien tenga una antigüedad de 10 años en adelante; con excepción de las categorías S21,SB1,DI, D4 y TCE3 que tienen 12 días de prima vacacional sin considerar la antigüedad.


Vo. Bo.:
L.S.A. EDUARDO DUARTE ESCAREÑO
ENCARGADO DE LA UNIDAD GENERAL DE ADMINISTRACIÓN


AUTORIZÓ:
L.C. RAÚL BRITO BERUMEN
AUDITOR SUPERIOR DEL ESTADO



AUDITORIA SUPERIOR DEL ESTADO
TABULADOR DE SUELDOS Y SALARIOS BASE CONFIANZA
VIGENTE A PARTIR DEL 01 DE JULIO DE 2025

CATEG.	TIPO DE CONTRATACIÓN	(1) SUELDO	(2) COMPENSACIÓN	(23) BONO MENSUAL	BONO MENSUAL DESPENSA	DÍAS BONO ESPECIAL	DÍAS DE AGUINALDO	DÍAS DE PRIMA VACACIONAL ANUAL	DÍAS ECONÓMICOS ANUAL	DÍAS DE BONO DE PRODUCTIVIDAD ANUAL	DÍAS BONO DE ANIVERSARIO SUTSEMOP
S21	CONFIANZA	18,795.93	65,243.66	0.00	1,346.75	23	46	12	-	-	-
SB1	CONFIANZA	18,110.19	43,631.94	0.00	1,618.67	23	46	12	-	-	-
DI	CONFIANZA	15,712.13	41,837.31	0.00	1,514.03	23	46	12	-	-	-
DI	CONFIANZA	15,712.13	34,971.81	0.00	1,514.03	23	46	12	-	-	-
D4	CONFIANZA	10,784.97	27,107.30	0.00	1,234.50	23	46	12	-	-	-
D4	CONFIANZA	10,784.97	0.00	0.00	472.57	23	46	12	-	-	-
TCE3	CONFIANZA	9,309.85	27,534.50	0.00	1,234.50	23	46	12	-	-	-
TCE3	CONFIANZA	9,309.85	22,361.16	0.00	1,234.50	23	46	12	-	-	-
TEC2	CONFIANZA	8,816.10	31,246.14	996.76	1,234.50	23	46	8 Ó 12	9	7	-
TEC2	CONFIANZA	8,816.10	21,656.23	996.76	1,234.50	23	46	8 Ó 12	9	7	-
TEC2	CONFIANZA	8,816.10	19,016.75	996.76	1,234.50	23	46	8 Ó 12	9	7	-
TEC2	CONFIANZA	8,816.10	17,887.44	996.76	1,234.50	23	46	8 Ó 12	9	7	-
TEC2	CONFIANZA	8,816.10	17,608.04	996.76	1,234.50	23	46	8 Ó 12	9	7	-
TEC2	CONFIANZA	8,816.10	17,187.82	996.76	1,234.50	23	46	8 Ó 12	9	7	-
TEC2	CONFIANZA	8,816.10	16,888.56	996.76	1,234.50	23	46	8 Ó 12	9	7	-
TEC2	CONFIANZA	8,816.10	16,528.93	996.76	1,234.50	23	46	8 Ó 12	9	7	-
TEC2	CONFIANZA	8,816.10	16,247.17	996.76	1,234.50	23	46	8 Ó 12	9	7	-
TEC2	CONFIANZA	8,816.10	15,549.90	996.76	1,234.50	23	46	8 Ó 12	9	7	-
TEC2	CONFIANZA	8,816.10	15,228.92	996.76	1,234.50	23	46	8 Ó 12	9	7	-
TEC2	CONFIANZA	8,816.10	14,616.72	996.76	1,234.50	23	46	8 Ó 12	9	7	-
TEC2	CONFIANZA	8,816.10	14,158.79	996.76	1,234.50	23	46	8 Ó 12	9	7	-
TEC2	CONFIANZA	8,816.10	13,794.61	996.76	1,234.50	23	46	8 Ó 12	9	7	-
TEC2	CONFIANZA	8,816.10	13,438.32	996.76	1,234.50	23	46	8 Ó 12	9	7	-
TEC2	CONFIANZA	8,816.10	13,100.30	996.76	1,234.50	23	46	8 Ó 12	9	7	-
TEC2	CONFIANZA	8,816.10	11,549.80	996.76	1,234.50	23	46	8 Ó 12	9	7	-
TEC2	CONFIANZA	8,816.10	11,538.18	996.76	1,234.50	23	46	8 Ó 12	9	7	-
TEC2	CONFIANZA	8,816.10	10,952.60	996.76	1,234.50	23	46	8 Ó 12	9	7	-
TEC2	CONFIANZA	8,816.10	10,533.79	996.76	1,234.50	23	46	8 Ó 12	9	7	-
TEC2	CONFIANZA	8,816.10	10,459.63	996.76	1,234.50	23	46	8 Ó 12	9	7	-
TEC2	CONFIANZA	8,816.10	9,791.55	996.76	1,234.50	23	46	8 Ó 12	9	7	-
TEC2	CONFIANZA	8,816.10	9,563.56	996.76	1,234.50	23	46	8 Ó 12	9	7	-
TEC2	CONFIANZA	8,816.10	9,337.50	996.76	1,234.50	23	46	8 Ó 12	9	7	-
TEC2	CONFIANZA	8,816.10	9,163.76	996.76	1,234.50	23	46	8 Ó 12	9	7	-
TEC2	CONFIANZA	8,816.10	8,559.53	996.76	1,234.50	23	46	8 Ó 12	9	7	-
TEC2	CONFIANZA	8,816.10	7,961.21	996.76	1,234.50	23	46	8 Ó 12	9	7	-
TEC2	CONFIANZA	8,816.10	7,794.60	996.76	1,234.50	23	46	8 Ó 12	9	7	-
TEC2	CONFIANZA	8,816.10	7,709.29	996.76	1,234.50	23	46	8 Ó 12	9	7	-
TEC2	CONFIANZA	8,816.10	7,577.85	996.76	1,234.50	23	46	8 Ó 12	9	7	-
TEC2	CONFIANZA	8,816.10	6,884.18	996.76	1,234.50	23	46	8 Ó 12	9	7	-
TEC2	CONFIANZA	8,816.10	5,786.02	996.76	1,234.50	23	46	8 Ó 12	9	7	-
TEC2	CONFIANZA	8,816.10	5,508.69	996.76	1,234.50	23	46	8 Ó 12	9	7	-
TEC2	CONFIANZA	8,816.10	5,199.02	996.76	1,234.50	23	46	8 Ó 12	9	7	-
TEC2	CONFIANZA	8,816.10	5,083.30	996.76	1,234.50	23	46	8 Ó 12	9	7	-
TEC2	CONFIANZA	8,816.10	4,807.37	996.76	1,234.50	23	46	8 Ó 12	9	7	-
TEC2	CONFIANZA	8,816.10	3,809.22	996.76	1,234.50	23	46	8 Ó 12	9	7	-
TEC2	CONFIANZA	8,816.10	3,252.32	996.76	1,234.50	23	46	8 Ó 12	9	7	-
TEC2	CONFIANZA	8,816.10	3,147.61	996.76	1,234.50	23	46	8 Ó 12	9	7	-
TEC2	CONFIANZA	8,816.10	3,047.94	996.76	1,234.50	23	46	8 Ó 12	9	7	-
TEC2	CONFIANZA	8,816.10	2,773.32	996.76	1,234.50	23	46	8 Ó 12	9	7	-
TEC2	CONFIANZA	8,816.10	2,349.98	996.76	1,234.50	23	46	8 Ó 12	9	7	-
TEC2	CONFIANZA	8,816.10	2,272.64	996.76	1,234.50	23	46	8 Ó 12	9	7	-
TEC2	CONFIANZA	8,816.10	512.60	996.76	1,234.50	23	46	8 Ó 12	9	7	-
TEC2	CONFIANZA	8,816.10	0.00	996.76	1,234.50	23	46	8 Ó 12	9	7	-
TCE1-E	BASE (SINDICALIZADO)	16,105.08	421.79	595.62	3,500.00	30	50	8 Ó 12	9	7	36
TCE1 S	BASE (SINDICALIZADO)	11,620.04	17,010.47	595.62	3,500.00	30	50	8 Ó 12	9	7	36
TCE1 S	BASE (SINDICALIZADO)	11,620.04	13,573.82	595.62	3,500.00	30	50	8 Ó 12	9	7	36
TCE1 S	BASE (SINDICALIZADO)	11,620.04	9,633.70	595.62	3,500.00	30	50	8 Ó 12	9	7	36
TCE1 S	BASE (SINDICALIZADO)	11,620.04	8,535.89	595.62	3,500.00	30	50	8 Ó 12	9	7	36
TCE1 S	BASE (SINDICALIZADO)	11,620.04	7,595.35	595.62	3,500.00	30	50	8 Ó 12	9	7	36
TCE1 S	BASE (SINDICALIZADO)	11,620.04	5,780.05	595.62	3,500.00	30	50	8 Ó 12	9	7	36
TCE1 S	BASE (SINDICALIZADO)	11,620.04	5,174.04	595.62	3,500.00	30	50	8 Ó 12	9	7	36
TCE1 S	BASE (SINDICALIZADO)	11,620.04	2,722.29	595.62	3,500.00	30	50	8 Ó 12	9	7	36
TCE1 S	BASE (SINDICALIZADO)	11,620.04	532.10	595.62	3,500.00	30	50	8 Ó 12	9	7	36
TEC2 S	BASE (SINDICALIZADO)	10,632.64	21,728.97	1,130.93	3,500.00	30	50	8 Ó 12	9	7	36
TEC2 S	BASE (SINDICALIZADO)	10,632.64	18,985.38	1,130.93	3,500.00	30	50	8 Ó 12	9	7	36



AUDITORIA SUPERIOR DEL ESTADO
TABULADOR DE SUELDOS Y SALARIOS BASE CONFIANZA
VIGENTE A PARTIR DEL 01 DE JULIO DE 2025

CATEG.	TIPO DE CONTRATACIÓN	(1) SUELDO	(2) COMPENSACIÓN	(23) BONO MENSUAL	BONO MENSUAL DESPENSA	DÍAS BONO ESPECIAL	DÍAS DE AGUINALDO	DÍAS DE PRIMA VACACIONAL ANUAL	DÍAS ECONÓMICOS ANUAL	DÍAS DE BONO DE PRODUCTIVIDAD ANUAL	DÍAS BONO DE ANIVERSARIO SUTSEMOP
TEC2 S	BASE (SINDICALIZADO)	10,632.64	16,965.81	1,130.93	3,500.00	30	50	8 O 12	9	7	36
TEC2 S	BASE (SINDICALIZADO)	10,632.64	14,058.38	1,130.93	3,500.00	30	50	8 O 12	9	7	36
TEC2 S	BASE (SINDICALIZADO)	10,632.64	13,817.18	1,130.93	3,500.00	30	50	8 O 12	9	7	36
TEC2 S	BASE (SINDICALIZADO)	10,632.64	13,141.51	1,130.93	3,500.00	30	50	8 O 12	9	7	36
TEC2 S	BASE (SINDICALIZADO)	10,632.64	12,495.93	1,130.93	3,500.00	30	50	8 O 12	9	7	36
TEC2 S	BASE (SINDICALIZADO)	10,632.64	12,099.29	1,130.93	3,500.00	30	50	8 O 12	9	7	36
TEC2 S	BASE (SINDICALIZADO)	10,632.64	12,095.02	1,130.93	3,500.00	30	50	8 O 12	9	7	36
TEC2 S	BASE (SINDICALIZADO)	10,632.64	11,895.34	1,130.93	3,500.00	30	50	8 O 12	9	7	36
TEC2 S	BASE (SINDICALIZADO)	10,632.64	11,726.34	1,130.93	3,500.00	30	50	8 O 12	9	7	36
TEC2 S	BASE (SINDICALIZADO)	10,632.64	11,496.71	1,130.93	3,500.00	30	50	8 O 12	9	7	36
TEC2 S	BASE (SINDICALIZADO)	10,632.64	11,389.47	1,130.93	3,500.00	30	50	8 O 12	9	7	36
TEC2 S	BASE (SINDICALIZADO)	10,632.64	10,984.45	1,130.93	3,500.00	30	50	8 O 12	9	7	36
TEC2 S	BASE (SINDICALIZADO)	10,632.64	10,550.60	1,130.93	3,500.00	30	50	8 O 12	9	7	36
TEC2 S	BASE (SINDICALIZADO)	10,632.64	10,460.61	1,130.93	3,500.00	30	50	8 O 12	9	7	36
TEC2 S	BASE (SINDICALIZADO)	10,632.64	9,181.70	1,130.93	3,500.00	30	50	8 O 12	9	7	36
TEC2 S	BASE (SINDICALIZADO)	10,632.64	9,032.84	1,130.93	3,500.00	30	50	8 O 12	9	7	36
TEC2 S	BASE (SINDICALIZADO)	10,632.64	8,727.74	1,130.93	3,500.00	30	50	8 O 12	9	7	36
TEC2 S	BASE (SINDICALIZADO)	10,632.64	8,432.17	1,130.93	3,500.00	30	50	8 O 12	9	7	36
TEC2 S	BASE (SINDICALIZADO)	10,632.64	7,065.33	1,130.93	3,500.00	30	50	8 O 12	9	7	36
TEC2 S	BASE (SINDICALIZADO)	10,632.64	7,064.90	1,130.93	3,500.00	30	50	8 O 12	9	7	36
TEC2 S	BASE (SINDICALIZADO)	10,632.64	6,757.43	1,130.93	3,500.00	30	50	8 O 12	9	7	36
TEC2 S	BASE (SINDICALIZADO)	10,632.64	5,807.66	1,130.93	3,500.00	30	50	8 O 12	9	7	36
TEC2 S	BASE (SINDICALIZADO)	10,632.64	5,487.45	1,130.93	3,500.00	30	50	8 O 12	9	7	36
TEC2 S	BASE (SINDICALIZADO)	10,632.64	4,332.51	1,130.93	3,500.00	30	50	8 O 12	9	7	36
TEC2 S	BASE (SINDICALIZADO)	10,632.64	4,075.17	1,130.93	3,500.00	30	50	8 O 12	9	7	36
TEC2 S	BASE (SINDICALIZADO)	10,632.64	2,718.63	1,130.93	3,500.00	30	50	8 O 12	9	7	36
TEC2 S	BASE (SINDICALIZADO)	10,632.64	562.38	1,130.93	3,500.00	30	50	8 O 12	9	7	36
TEC1 S	BASE (SINDICALIZADO)	9,011.72	11,449.82	1,825.10	3,500.00	30	50	8 O 12	9	7	36
TEC1 S	BASE (SINDICALIZADO)	9,011.72	5,171.99	1,825.10	3,500.00	30	50	8 O 12	9	7	36
TEC1 S	BASE (SINDICALIZADO)	9,011.72	2,771.62	1,825.10	3,500.00	30	50	8 O 12	9	7	36
ANE2 S	BASE (SINDICALIZADO)	8,163.28	7,054.56	2,165.40	3,500.00	30	50	8 O 12	9	7	36
ANE2 S	BASE (SINDICALIZADO)	8,163.28	6,163.12	2,165.40	3,500.00	30	50	8 O 12	9	7	36
ANE2 S	BASE (SINDICALIZADO)	8,163.28	5,331.81	2,165.40	3,500.00	30	50	8 O 12	9	7	36
ANE2 S	BASE (SINDICALIZADO)	8,163.28	4,344.15	2,165.40	3,500.00	30	50	8 O 12	9	7	36
ANE2 S	BASE (SINDICALIZADO)	8,163.28	1,871.63	2,165.40	3,500.00	30	50	8 O 12	9	7	36
ANE2 S	BASE (SINDICALIZADO)	8,163.28	872.26	2,165.40	3,500.00	30	50	8 O 12	9	7	36
ANE2 S	BASE (SINDICALIZADO)	8,163.28	22.63	2,165.40	3,500.00	30	50	8 O 12	9	7	36
AM2-S	BASE (SINDICALIZADO)	4,322.16	3,640.36	1,899.07	3,500.00	30	50	8 O 12	9	7	36

* Se otorgan 8 días de prima vacacional a quien tenga una antigüedad de 6 meses a 9 años y 12 días de prima vacacional a quien tenga una antigüedad de 10 años en adelante; con excepción de las categorías S21,SB1,D1, D4 y TCE3 que tienen 12 días de prima vacacional sin considerar la antigüedad.

Vo. Bo.:
L.S.C.A. EDUARDO DUARTE ESCAREÑO
ENCARGADO DE LA UNIDAD GENERAL DE ADMINISTRACIÓN

AUTORIZO:
L.C. RAÚL BRITO BERUMEN
AUDITOR SUPERIOR DEL ESTADO



AUDITORIA SUPERIOR DEL ESTADO
TABULADOR DE SUELDOS Y SALARIOS BASE CONFIANZA
VIGENTE A PARTIR DEL 16 DE SEPTIEMBRE DE 2025

CATEG.	TIPO DE CONTRATACION	(1) SUELDO	(2) COMPENSACION	(23) BONO MENSUAL	BONO MENSUAL DESPENSA		DIAS BONO ESPECIAL	DIAS DE AGUINALDO	DIAS DE PRIMA VACACIONAL ANUAL	DIAS ECONOMICOS ANUAL	DIAS DE BONO DE PRODUCTIVIDAD ANUAL	DIAS BONO DE ANIVERSARIO SUTSEMOP
					DESPENSA	MOVILIDAD						
S21	CONFIANZA	18,795.93	65,243.66	0.00	1,546.75	0.00	23	46	12	-	-	-
SB1	CONFIANZA	18,110.19	43,631.94	0.00	1,818.67	0.00	23	46	12	-	-	-
DI	CONFIANZA	15,712.13	41,837.31	0.00	1,714.03	0.00	23	46	12	-	-	-
DI	CONFIANZA	15,712.13	34,971.81	0.00	1,714.03	0.00	23	46	12	-	-	-
D4	CONFIANZA	10,784.97	27,107.30	0.00	1,434.50	0.00	23	46	12	-	-	-
D4	CONFIANZA	10,784.97	0.00	0.00	526.26	0.00	23	46	12	-	-	-
TCE3	CONFIANZA	9,309.85	37,054.84	0.00	1,434.50	0.00	23	46	12	-	-	-
TCE3	CONFIANZA	9,309.85	27,534.50	0.00	1,434.50	0.00	23	46	12	-	-	-
TCE3	CONFIANZA	9,309.85	22,361.16	0.00	1,434.50	0.00	23	46	12	-	-	-
TEC2	CONFIANZA	8,816.10	31,246.14	996.76	1,434.50	0.00	23	46	8 0 12	9	7	-
TEC2	CONFIANZA	8,816.10	21,656.23	996.76	1,434.50	0.00	23	46	8 0 12	9	7	-
TEC2	CONFIANZA	8,816.10	19,016.75	996.76	1,434.50	0.00	23	46	8 0 12	9	7	-
TEC2	CONFIANZA	8,816.10	17,887.44	996.76	1,434.50	0.00	23	46	8 0 12	9	7	-
TEC2	CONFIANZA	8,816.10	17,608.04	996.76	1,434.50	0.00	23	46	8 0 12	9	7	-
TEC2	CONFIANZA	8,816.10	17,187.82	996.76	1,434.50	0.00	23	46	8 0 12	9	7	-
TEC2	CONFIANZA	8,816.10	16,888.56	996.76	1,434.50	0.00	23	46	8 0 12	9	7	-
TEC2	CONFIANZA	8,816.10	16,528.93	996.76	1,434.50	0.00	23	46	8 0 12	9	7	-
TEC2	CONFIANZA	8,816.10	16,247.17	996.76	1,434.50	0.00	23	46	8 0 12	9	7	-
TEC2	CONFIANZA	8,816.10	15,549.90	996.76	1,434.50	0.00	23	46	8 0 12	9	7	-
TEC2	CONFIANZA	8,816.10	15,228.92	996.76	1,434.50	0.00	23	46	8 0 12	9	7	-
TEC2	CONFIANZA	8,816.10	14,616.72	996.76	1,434.50	0.00	23	46	8 0 12	9	7	-
TEC2	CONFIANZA	8,816.10	14,158.79	996.76	1,434.50	0.00	23	46	8 0 12	9	7	-
TEC2	CONFIANZA	8,816.10	13,794.61	996.76	1,434.50	0.00	23	46	8 0 12	9	7	-
TEC2	CONFIANZA	8,816.10	13,438.32	996.76	1,434.50	0.00	23	46	8 0 12	9	7	-
TEC2	CONFIANZA	8,816.10	13,100.30	996.76	1,434.50	0.00	23	46	8 0 12	9	7	-
TEC2	CONFIANZA	8,816.10	11,549.80	996.76	1,434.50	0.00	23	46	8 0 12	9	7	-
TEC2	CONFIANZA	8,816.10	11,538.18	996.76	1,434.50	0.00	23	46	8 0 12	9	7	-
TEC2	CONFIANZA	8,816.10	10,952.60	996.76	1,434.50	0.00	23	46	8 0 12	9	7	-
TEC2	CONFIANZA	8,816.10	10,533.79	996.76	1,434.50	0.00	23	46	8 0 12	9	7	-
TEC2	CONFIANZA	8,816.10	10,459.63	996.76	1,434.50	0.00	23	46	8 0 12	9	7	-
TEC2	CONFIANZA	8,816.10	9,791.55	996.76	1,434.50	0.00	23	46	8 0 12	9	7	-
TEC2	CONFIANZA	8,816.10	9,563.56	996.76	1,434.50	0.00	23	46	8 0 12	9	7	-
TEC2	CONFIANZA	8,816.10	9,337.50	996.76	1,434.50	0.00	23	46	8 0 12	9	7	-
TEC2	CONFIANZA	8,816.10	9,163.76	996.76	1,434.50	0.00	23	46	8 0 12	9	7	-
TEC2	CONFIANZA	8,816.10	8,559.53	996.76	1,434.50	0.00	23	46	8 0 12	9	7	-
TEC2	CONFIANZA	8,816.10	7,961.21	996.76	1,434.50	0.00	23	46	8 0 12	9	7	-
TEC2	CONFIANZA	8,816.10	7,794.60	996.76	1,434.50	0.00	23	46	8 0 12	9	7	-
TEC2	CONFIANZA	8,816.10	7,709.29	996.76	1,434.50	0.00	23	46	8 0 12	9	7	-
TEC2	CONFIANZA	8,816.10	7,577.85	996.76	1,434.50	0.00	23	46	8 0 12	9	7	-
TEC2	CONFIANZA	8,816.10	6,884.18	996.76	1,434.50	0.00	23	46	8 0 12	9	7	-
TEC2	CONFIANZA	8,816.10	5,786.02	996.76	1,434.50	0.00	23	46	8 0 12	9	7	-
TEC2	CONFIANZA	8,816.10	5,508.69	996.76	1,434.50	0.00	23	46	8 0 12	9	7	-
TEC2	CONFIANZA	8,816.10	5,199.02	996.76	1,434.50	0.00	23	46	8 0 12	9	7	-
TEC2	CONFIANZA	8,816.10	5,083.30	996.76	1,434.50	0.00	23	46	8 0 12	9	7	-
TEC2	CONFIANZA	8,816.10	4,807.37	996.76	1,434.50	0.00	23	46	8 0 12	9	7	-
TEC2	CONFIANZA	8,816.10	3,809.22	996.76	1,434.50	0.00	23	46	8 0 12	9	7	-
TEC2	CONFIANZA	8,816.10	3,252.32	996.76	1,434.50	0.00	23	46	8 0 12	9	7	-
TEC2	CONFIANZA	8,816.10	3,147.61	996.76	1,434.50	0.00	23	46	8 0 12	9	7	-
TEC2	CONFIANZA	8,816.10	3,047.94	996.76	1,434.50	0.00	23	46	8 0 12	9	7	-
TEC2	CONFIANZA	8,816.10	2,851.58	996.76	1,434.50	0.00	23	46	8 0 12	9	7	-
TEC2	CONFIANZA	8,816.10	2,773.32	996.76	1,434.50	0.00	23	46	8 0 12	9	7	-
TEC2	CONFIANZA	8,816.10	2,349.98	996.76	1,434.50	0.00	23	46	8 0 12	9	7	-
TEC2	CONFIANZA	8,816.10	2,272.64	996.76	1,434.50	0.00	23	46	8 0 12	9	7	-
TEC2	CONFIANZA	8,816.10	512.60	996.76	1,434.50	0.00	23	46	8 0 12	9	7	-
TEC2	CONFIANZA	8,816.10	0.00	996.76	1,434.50	0.00	23	46	8 0 12	9	7	-
TCE1-E	BASE (SINDICALIZADO)	16,105.08	421.79	592.79	3,700.00	500.00	30	50	8 0 12	9	7	36
TCE1 S	BASE (SINDICALIZADO)	11,620.04	17,010.47	595.62	3,700.00	500.00	30	50	8 0 12	9	7	36
TCE1 S	BASE (SINDICALIZADO)	11,620.04	13,573.82	595.62	3,700.00	500.00	30	50	8 0 12	9	7	36
TCE1 S	BASE (SINDICALIZADO)	11,620.04	9,633.70	595.62	3,700.00	500.00	30	50	8 0 12	9	7	36
TCE1 S	BASE (SINDICALIZADO)	11,620.04	8,535.89	595.62	3,700.00	500.00	30	50	8 0 12	9	7	36
TCE1 S	BASE (SINDICALIZADO)	11,620.04	7,595.35	595.62	3,700.00	500.00	30	50	8 0 12	9	7	36
TCE1 S	BASE (SINDICALIZADO)	11,620.04	5,780.05	595.62	3,700.00	500.00	30	50	8 0 12	9	7	36
TCE1 S	BASE (SINDICALIZADO)	11,620.04	5,174.04	595.62	3,700.00	500.00	30	50	8 0 12	9	7	36
TCE1 S	BASE (SINDICALIZADO)	11,620.04	2,722.29	595.62	3,700.00	500.00	30	50	8 0 12	9	7	36
TCE1 S	BASE (SINDICALIZADO)	11,620.04	532.10	595.62	3,700.00	500.00	30	50	8 0 12	9	7	36
TEC2 S	BASE (SINDICALIZADO)	10,632.64	21,728.97	1,130.93	3,700.00	500.00	30	50	8 0 12	9	7	36
TEC2 S	BASE (SINDICALIZADO)	10,632.64	18,985.38	1,130.93	3,700.00	500.00	30	50	8 0 12	9	7	36
TEC2 S	BASE (SINDICALIZADO)	10,632.64	16,965.81	1,130.93	3,700.00	500.00	30	50	8 0 12	9	7	36
TEC2 S	BASE (SINDICALIZADO)	10,632.64	14,058.38	1,130.93	3,700.00	500.00	30	50	8 0 12	9	7	36
TEC2 S	BASE (SINDICALIZADO)	10,632.64	13,817.18	1,130.93	3,700.00	500.00	30	50	8 0 12	9	7	36
TEC2 S	BASE (SINDICALIZADO)	10,632.64	13,141.51	1,130.93	3,700.00	500.00	30	50	8 0 12	9	7	36



AUDITORIA SUPERIOR DEL ESTADO
TABULADOR DE SUELDOS Y SALARIOS BASE CONFIANZA
VIGENTE A PARTIR DEL 16 DE SEPTIEMBRE DE 2025

CATEG.	TIPO DE CONTRATACIÓN	(1) SUELDO	(2) COMPENSACIÓN	(23) BONO MENSUAL	BONO MENSUAL DESPENSA		DÍAS BONO ESPECIAL	DÍAS DE AGUINALDO	DÍAS DE PRIMA VACACIONAL ANUAL	DÍAS ECONÓMICOS ANUAL	DÍAS DE BONO DE PRODUCTIVIDAD ANUAL	DÍAS BONO DE ANIVERSARIO SUTSEMOP
					DESPENSA	MOVILIDAD						
TEC2 S	BASE (SINDICALIZADO)	10,632.64	12,495.93	1,130.93	3,700.00	500.00	30	50	8 0 12	9	7	36
TEC2 S	BASE (SINDICALIZADO)	10,632.64	12,099.29	1,130.93	3,700.00	500.00	30	50	8 0 12	9	7	36
TEC2 S	BASE (SINDICALIZADO)	10,632.64	12,095.02	1,130.93	3,700.00	500.00	30	50	8 0 12	9	7	36
TEC2 S	BASE (SINDICALIZADO)	10,632.64	11,895.34	1,130.93	3,700.00	500.00	30	50	8 0 12	9	7	36
TEC2 S	BASE (SINDICALIZADO)	10,632.64	11,726.34	1,130.93	3,700.00	500.00	30	50	8 0 12	9	7	36
TEC2 S	BASE (SINDICALIZADO)	10,632.64	11,496.71	1,130.93	3,700.00	500.00	30	50	8 0 12	9	7	36
TEC2 S	BASE (SINDICALIZADO)	10,632.64	11,389.47	1,130.93	3,700.00	500.00	30	50	8 0 12	9	7	36
TEC2 S	BASE (SINDICALIZADO)	10,632.64	10,984.45	1,130.93	3,700.00	500.00	30	50	8 0 12	9	7	36
TEC2 S	BASE (SINDICALIZADO)	10,632.64	10,550.60	1,130.93	3,700.00	500.00	30	50	8 0 12	9	7	36
TEC2 S	BASE (SINDICALIZADO)	10,632.64	10,460.61	1,130.93	3,700.00	500.00	30	50	8 0 12	9	7	36
TEC2 S	BASE (SINDICALIZADO)	10,632.64	9,181.70	1,130.93	3,700.00	500.00	30	50	8 0 12	9	7	36
TEC2 S	BASE (SINDICALIZADO)	10,632.64	9,032.84	1,130.93	3,700.00	500.00	30	50	8 0 12	9	7	36
TEC2 S	BASE (SINDICALIZADO)	10,632.64	8,727.74	1,130.93	3,700.00	500.00	30	50	8 0 12	9	7	36
TEC2 S	BASE (SINDICALIZADO)	10,632.64	8,432.17	1,130.93	3,700.00	500.00	30	50	8 0 12	9	7	36
TEC2 S	BASE (SINDICALIZADO)	10,632.64	7,065.33	1,130.93	3,700.00	500.00	30	50	8 0 12	9	7	36
TEC2 S	BASE (SINDICALIZADO)	10,632.64	7,064.90	1,130.93	3,700.00	500.00	30	50	8 0 12	9	7	36
TEC2 S	BASE (SINDICALIZADO)	10,632.64	6,757.43	1,130.93	3,700.00	500.00	30	50	8 0 12	9	7	36
TEC2 S	BASE (SINDICALIZADO)	10,632.64	5,807.66	1,130.93	3,700.00	500.00	30	50	8 0 12	9	7	36
TEC2 S	BASE (SINDICALIZADO)	10,632.64	5,487.45	1,130.93	3,700.00	500.00	30	50	8 0 12	9	7	36
TEC2 S	BASE (SINDICALIZADO)	10,632.64	4,332.51	1,130.93	3,700.00	500.00	30	50	8 0 12	9	7	36
TEC2 S	BASE (SINDICALIZADO)	10,632.64	4,075.17	1,130.93	3,700.00	500.00	30	50	8 0 12	9	7	36
TEC2 S	BASE (SINDICALIZADO)	10,632.64	2,718.63	1,130.93	3,700.00	500.00	30	50	8 0 12	9	7	36
TEC2 S	BASE (SINDICALIZADO)	10,632.64	562.38	1,130.93	3,700.00	500.00	30	50	8 0 12	9	7	36
TEC1 S	BASE (SINDICALIZADO)	9,011.72	11,449.82	1,825.10	3,700.00	500.00	30	50	8 0 12	9	7	36
TEC1 S	BASE (SINDICALIZADO)	9,011.72	5,171.99	1,825.10	3,700.00	500.00	30	50	8 0 12	9	7	36
TEC1 S	BASE (SINDICALIZADO)	9,011.72	2,771.62	1,825.10	3,700.00	500.00	30	50	8 0 12	9	7	36
ANE2 S	BASE (SINDICALIZADO)	8,163.28	7,054.56	2,165.40	3,700.00	500.00	30	50	8 0 12	9	7	36
ANE2 S	BASE (SINDICALIZADO)	8,163.28	6,163.12	2,165.40	3,700.00	500.00	30	50	8 0 12	9	7	36
ANE2 S	BASE (SINDICALIZADO)	8,163.28	5,331.81	2,165.40	3,700.00	500.00	30	50	8 0 12	9	7	36
ANE2 S	BASE (SINDICALIZADO)	8,163.28	4,344.15	2,165.40	3,700.00	500.00	30	50	8 0 12	9	7	36
ANE2 S	BASE (SINDICALIZADO)	8,163.28	1,871.63	2,165.40	3,700.00	500.00	30	50	8 0 12	9	7	36
ANE2 S	BASE (SINDICALIZADO)	8,163.28	872.26	2,165.40	3,700.00	500.00	30	50	8 0 12	9	7	36
ANE2 S	BASE (SINDICALIZADO)	8,163.28	22.63	2,165.40	3,700.00	500.00	30	50	8 0 12	9	7	36
AM2-S	BASE (SINDICALIZADO)	4,322.16	3,640.36	1,899.07	3,700.00	500.00	30	50	8 0 12	9	7	36

* Se otorgan 8 días de prima vacacional a quien tenga una antigüedad de 6 meses a 9 años y 12 días de prima vacacional a quien tenga una antigüedad de 10 años en adelante; con excepción de las categorías S21, SB1, DI, D4 y TCE3 que tienen 12 días de prima vacacional sin considerar la antigüedad.

Vo. Bo.:
L.S.C.A. EDUARDO DUARTE ESCAREÑO
ENCARGADO DE LA UNIDAD GENERAL DE ADMINISTRACIÓN

AUTORIZÓ:
L.C. RAÚL BRITO BERUMEN
AUDITOR SUPERIOR DEL ESTADO



AUDITORIA SUPERIOR DEL ESTADO
TABULADOR DE SUELDOS Y SALARIOS BASE CONFIANZA
VIGENTE A PARTIR DEL 01 DE OCTUBRE DE 2025

CATEG.	TIPO DE CONTRATACIÓN	(1) SUELDO	(2) COMPENSACIÓN	(21) BONO MENSUAL	BONO MENSUAL DESPENSA		DÍAS BONO ESPECIAL	DÍAS DE AGUINALDO	DÍAS DE PRIMA VACACIONAL ANUAL	DÍAS ECONÓMICOS ANUALES	DÍAS DE BONO DE PRODUCTIVIDAD ANUAL	DÍAS BONO DE ANIVERSARIO DUTEMPOR
					DESPENSA	MOVILIDAD						
S21	CONFIANZA	18,795.93	65,243.66	0.00	1,546.75	0.00	23	46	12	-	-	-
SB1	CONFIANZA	18,110.19	43,631.94	0.00	1,818.67	0.00	23	46	12	-	-	-
DI	CONFIANZA	15,712.13	41,837.31	0.00	1,714.03	0.00	23	46	12	-	-	-
DI	CONFIANZA	15,712.13	34,971.81	0.00	1,714.03	0.00	23	46	12	-	-	-
D4	CONFIANZA	10,784.97	27,107.30	0.00	1,434.50	0.00	23	46	12	-	-	-
D4	CONFIANZA	10,784.97	0.00	0.00	526.26	0.00	23	46	12	-	-	-
TCE3	CONFIANZA	9,309.85	37,054.84	0.00	1,434.50	0.00	23	46	12	-	-	-
TCE3	CONFIANZA	9,309.85	27,534.50	0.00	1,434.50	0.00	23	46	12	-	-	-
TCE3	CONFIANZA	9,309.85	22,361.16	0.00	1,434.50	0.00	23	46	12	-	-	-
TEC2	CONFIANZA	8,816.10	31,246.14	996.76	1,434.50	0.00	23	46	8 Ó 12	9	7	-
TEC2	CONFIANZA	8,816.10	21,656.23	996.76	1,434.50	0.00	23	46	8 Ó 12	9	7	-
TEC2	CONFIANZA	8,816.10	19,016.75	996.76	1,434.50	0.00	23	46	8 Ó 12	9	7	-
TEC2	CONFIANZA	8,816.10	17,887.44	996.76	1,434.50	0.00	23	46	8 Ó 12	9	7	-
TEC2	CONFIANZA	8,816.10	17,608.04	996.76	1,434.50	0.00	23	46	8 Ó 12	9	7	-
TEC2	CONFIANZA	8,816.10	17,187.82	996.76	1,434.50	0.00	23	46	8 Ó 12	9	7	-
TEC2	CONFIANZA	8,816.10	16,888.56	996.76	1,434.50	0.00	23	46	8 Ó 12	9	7	-
TEC2	CONFIANZA	8,816.10	16,528.93	996.76	1,434.50	0.00	23	46	8 Ó 12	9	7	-
TEC2	CONFIANZA	8,816.10	16,247.17	996.76	1,434.50	0.00	23	46	8 Ó 12	9	7	-
TEC2	CONFIANZA	8,816.10	15,549.90	996.76	1,434.50	0.00	23	46	8 Ó 12	9	7	-
TEC2	CONFIANZA	8,816.10	15,228.92	996.76	1,434.50	0.00	23	46	8 Ó 12	9	7	-
TEC2	CONFIANZA	8,816.10	14,616.72	996.76	1,434.50	0.00	23	46	8 Ó 12	9	7	-
TEC2	CONFIANZA	8,816.10	14,158.79	996.76	1,434.50	0.00	23	46	8 Ó 12	9	7	-
TEC2	CONFIANZA	8,816.10	13,794.61	996.76	1,434.50	0.00	23	46	8 Ó 12	9	7	-
TEC2	CONFIANZA	8,816.10	13,438.32	996.76	1,434.50	0.00	23	46	8 Ó 12	9	7	-
TEC2	CONFIANZA	8,816.10	13,100.30	996.76	1,434.50	0.00	23	46	8 Ó 12	9	7	-
TEC2	CONFIANZA	8,816.10	11,549.80	996.76	1,434.50	0.00	23	46	8 Ó 12	9	7	-
TEC2	CONFIANZA	8,816.10	11,538.18	996.76	1,434.50	0.00	23	46	8 Ó 12	9	7	-
TEC2	CONFIANZA	8,816.10	10,952.60	996.76	1,434.50	0.00	23	46	8 Ó 12	9	7	-
TEC2	CONFIANZA	8,816.10	10,533.79	996.76	1,434.50	0.00	23	46	8 Ó 12	9	7	-
TEC2	CONFIANZA	8,816.10	10,459.63	996.76	1,434.50	0.00	23	46	8 Ó 12	9	7	-
TEC2	CONFIANZA	8,816.10	9,791.55	996.76	1,434.50	0.00	23	46	8 Ó 12	9	7	-
TEC2	CONFIANZA	8,816.10	9,563.56	996.76	1,434.50	0.00	23	46	8 Ó 12	9	7	-
TEC2	CONFIANZA	8,816.10	9,337.50	996.76	1,434.50	0.00	23	46	8 Ó 12	9	7	-
TEC2	CONFIANZA	8,816.10	9,163.76	996.76	1,434.50	0.00	23	46	8 Ó 12	9	7	-
TEC2	CONFIANZA	8,816.10	8,559.53	996.76	1,434.50	0.00	23	46	8 Ó 12	9	7	-
TEC2	CONFIANZA	8,816.10	7,961.21	996.76	1,434.50	0.00	23	46	8 Ó 12	9	7	-
TEC2	CONFIANZA	8,816.10	7,794.60	996.76	1,434.50	0.00	23	46	8 Ó 12	9	7	-
TEC2	CONFIANZA	8,816.10	7,709.29	996.76	1,434.50	0.00	23	46	8 Ó 12	9	7	-
TEC2	CONFIANZA	8,816.10	7,577.85	996.76	1,434.50	0.00	23	46	8 Ó 12	9	7	-
TEC2	CONFIANZA	8,816.10	6,884.18	996.76	1,434.50	0.00	23	46	8 Ó 12	9	7	-
TEC2	CONFIANZA	8,816.10	5,786.02	996.76	1,434.50	0.00	23	46	8 Ó 12	9	7	-
TEC2	CONFIANZA	8,816.10	5,508.69	996.76	1,434.50	0.00	23	46	8 Ó 12	9	7	-
TEC2	CONFIANZA	8,816.10	5,199.02	996.76	1,434.50	0.00	23	46	8 Ó 12	9	7	-
TEC2	CONFIANZA	8,816.10	5,083.30	996.76	1,434.50	0.00	23	46	8 Ó 12	9	7	-
TEC2	CONFIANZA	8,816.10	4,807.37	996.76	1,434.50	0.00	23	46	8 Ó 12	9	7	-
TEC2	CONFIANZA	8,816.10	3,809.22	996.76	1,434.50	0.00	23	46	8 Ó 12	9	7	-
TEC2	CONFIANZA	8,816.10	3,252.32	996.76	1,434.50	0.00	23	46	8 Ó 12	9	7	-
TEC2	CONFIANZA	8,816.10	3,147.61	996.76	1,434.50	0.00	23	46	8 Ó 12	9	7	-
TEC2	CONFIANZA	8,816.10	3,047.94	996.76	1,434.50	0.00	23	46	8 Ó 12	9	7	-
TEC2	CONFIANZA	8,816.10	2,851.58	996.76	1,434.50	0.00	23	46	8 Ó 12	9	7	-
TEC2	CONFIANZA	8,816.10	2,773.32	996.76	1,434.50	0.00	23	46	8 Ó 12	9	7	-
TEC2	CONFIANZA	8,816.10	2,349.98	996.76	1,434.50	0.00	23	46	8 Ó 12	9	7	-
TEC2	CONFIANZA	8,816.10	2,272.64	996.76	1,434.50	0.00	23	46	8 Ó 12	9	7	-
TEC2	CONFIANZA	8,816.10	512.60	996.76	1,434.50	0.00	23	46	8 Ó 12	9	7	-
TEC2	CONFIANZA	8,816.10	0.00	996.76	1,434.50	0.00	23	46	8 Ó 12	9	7	-
TCE1-E	BASE (SINDICALIZADO)	16,105.08	421.79	592.79	3,700.00	500.00	30	50	8 Ó 12	9	7	36
TCE1 S	BASE (SINDICALIZADO)	11,620.04	17,010.47	595.62	3,700.00	500.00	30	50	8 Ó 12	9	7	36
TCE1 S	BASE (SINDICALIZADO)	11,620.04	13,573.82	595.62	3,700.00	500.00	30	50	8 Ó 12	9	7	36
TCE1 S	BASE (SINDICALIZADO)	11,620.04	9,633.70	595.62	3,700.00	500.00	30	50	8 Ó 12	9	7	36
TCE1 S	BASE (SINDICALIZADO)	11,620.04	8,535.89	595.62	3,700.00	500.00	30	50	8 Ó 12	9	7	36
TCE1 S	BASE (SINDICALIZADO)	11,620.04	7,595.35	595.62	3,700.00	500.00	30	50	8 Ó 12	9	7	36
TCE1 S	BASE (SINDICALIZADO)	11,620.04	5,780.05	595.62	3,700.00	500.00	30	50	8 Ó 12	9	7	36
TCE1 S	BASE (SINDICALIZADO)	11,620.04	5,174.04	595.62	3,700.00	500.00	30	50	8 Ó 12	9	7	36
TCE1 S	BASE (SINDICALIZADO)	11,620.04	2,722.29	595.62	3,700.00	500.00	30	50	8 Ó 12	9	7	36
TCE1 S	BASE (SINDICALIZADO)	11,620.04	532.10	595.62	3,700.00	500.00	30	50	8 Ó 12	9	7	36
TEC2 S	BASE (SINDICALIZADO)	10,632.64	21,728.97	1,130.93	3,700.00	500.00	30	50	8 Ó 12	9	7	36
TEC2 S	BASE (SINDICALIZADO)	10,632.64	18,985.38	1,130.93	3,700.00	500.00	30	50	8 Ó 12	9	7	36
TEC2 S	BASE (SINDICALIZADO)	10,632.64	16,965.81	1,130.93	3,700.00	500.00	30	50	8 Ó 12	9	7	36
TEC2 S	BASE (SINDICALIZADO)	10,632.64	14,058.38	1,130.93	3,700.00	500.00	30	50	8 Ó 12	9	7	36



AUDITORIA SUPERIOR DEL ESTADO
TABULADOR DE SUELDOS Y SALARIOS BASE CONFIANZA
VIGENTE A PARTIR DEL 01 DE OCTUBRE DE 2025

CATEG.	TIPO DE CONTRATACIÓN	(1) SUELDO	(2) COMPENSACIÓN	(3) BONO MENSUAL	BONO MENSUAL DESPESA		DÍAS BONO ESPECIAL	DÍAS DE AGUINALDO	DÍAS DE PRIMA VACACIONAL ANUAL	DÍAS ECONÓMICOS ANUAL	DÍAS DE BONO DE PRODUCTIVIDAD ANUAL	DÍAS BONO DE ANIVERSARIO OUTSEIOR
					DESPESA	MOVILIDAD						
TEC2 S	BASE (SINDICALIZADO)	10,632.64	13,817.18	1,130.93	3,700.00	500.00	30	50	8 Ó 12	9	7	36
TEC2 S	BASE (SINDICALIZADO)	10,632.64	13,141.51	1,130.93	3,700.00	500.00	30	50	8 Ó 12	9	7	36
TEC2 S	BASE (SINDICALIZADO)	10,632.64	12,495.93	1,130.93	3,700.00	500.00	30	50	8 Ó 12	9	7	36
TEC2 S	BASE (SINDICALIZADO)	10,632.64	12,099.29	1,130.93	3,700.00	500.00	30	50	8 Ó 12	9	7	36
TEC2 S	BASE (SINDICALIZADO)	10,632.64	12,095.02	1,130.93	3,700.00	500.00	30	50	8 Ó 12	9	7	36
TEC2 S	BASE (SINDICALIZADO)	10,632.64	11,895.34	1,130.93	3,700.00	500.00	30	50	8 Ó 12	9	7	36
TEC2 S	BASE (SINDICALIZADO)	10,632.64	11,726.34	1,130.93	3,700.00	500.00	30	50	8 Ó 12	9	7	36
TEC2 S	BASE (SINDICALIZADO)	10,632.64	11,496.71	1,130.93	3,700.00	500.00	30	50	8 Ó 12	9	7	36
TEC2 S	BASE (SINDICALIZADO)	10,632.64	11,389.47	1,130.93	3,700.00	500.00	30	50	8 Ó 12	9	7	36
TEC2 S	BASE (SINDICALIZADO)	10,632.64	10,984.45	1,130.93	3,700.00	500.00	30	50	8 Ó 12	9	7	36
TEC2 S	BASE (SINDICALIZADO)	10,632.64	10,550.60	1,130.93	3,700.00	500.00	30	50	8 Ó 12	9	7	36
TEC2 S	BASE (SINDICALIZADO)	10,632.64	10,460.61	1,130.93	3,700.00	500.00	30	50	8 Ó 12	9	7	36
TEC2 S	BASE (SINDICALIZADO)	10,632.64	9,181.70	1,130.93	3,700.00	500.00	30	50	8 Ó 12	9	7	36
TEC2 S	BASE (SINDICALIZADO)	10,632.64	9,032.84	1,130.93	3,700.00	500.00	30	50	8 Ó 12	9	7	36
TEC2 S	BASE (SINDICALIZADO)	10,632.64	8,727.74	1,130.93	3,700.00	500.00	30	50	8 Ó 12	9	7	36
TEC2 S	BASE (SINDICALIZADO)	10,632.64	8,432.17	1,130.93	3,700.00	500.00	30	50	8 Ó 12	9	7	36
TEC2 S	BASE (SINDICALIZADO)	10,632.64	7,065.33	1,130.93	3,700.00	500.00	30	50	8 Ó 12	9	7	36
TEC2 S	BASE (SINDICALIZADO)	10,632.64	7,064.90	1,130.93	3,700.00	500.00	30	50	8 Ó 12	9	7	36
TEC2 S	BASE (SINDICALIZADO)	10,632.64	6,757.43	1,130.93	3,700.00	500.00	30	50	8 Ó 12	9	7	36
TEC2 S	BASE (SINDICALIZADO)	10,632.64	5,807.66	1,130.93	3,700.00	500.00	30	50	8 Ó 12	9	7	36
TEC2 S	BASE (SINDICALIZADO)	10,632.64	5,487.45	1,130.93	3,700.00	500.00	30	50	8 Ó 12	9	7	36
TEC2 S	BASE (SINDICALIZADO)	10,632.64	4,332.51	1,130.93	3,700.00	500.00	30	50	8 Ó 12	9	7	36
TEC2 S	BASE (SINDICALIZADO)	10,632.64	4,075.17	1,130.93	3,700.00	500.00	30	50	8 Ó 12	9	7	36
TEC2 S	BASE (SINDICALIZADO)	10,632.64	2,718.63	1,130.93	3,700.00	500.00	30	50	8 Ó 12	9	7	36
TEC2 S	BASE (SINDICALIZADO)	10,632.64	562.38	1,130.93	3,700.00	500.00	30	50	8 Ó 12	9	7	36
TEC1 S	BASE (SINDICALIZADO)	9,011.72	11,449.82	1,825.10	3,700.00	500.00	30	50	8 Ó 12	9	7	36
TEC1 S	BASE (SINDICALIZADO)	9,011.72	5,171.99	1,825.10	3,700.00	500.00	30	50	8 Ó 12	9	7	36
TEC1 S	BASE (SINDICALIZADO)	9,011.72	2,771.62	1,825.10	3,700.00	500.00	30	50	8 Ó 12	9	7	36
ANE2 S	BASE (SINDICALIZADO)	8,163.28	7,054.56	2,165.40	3,700.00	500.00	30	50	8 Ó 12	9	7	36
ANE2 S	BASE (SINDICALIZADO)	8,163.28	6,163.12	2,165.40	3,700.00	500.00	30	50	8 Ó 12	9	7	36
ANE2 S	BASE (SINDICALIZADO)	8,163.28	5,331.81	2,165.40	3,700.00	500.00	30	50	8 Ó 12	9	7	36
ANE2 S	BASE (SINDICALIZADO)	8,163.28	4,344.15	2,165.40	3,700.00	500.00	30	50	8 Ó 12	9	7	36
ANE2 S	BASE (SINDICALIZADO)	8,163.28	1,871.63	2,165.40	3,700.00	500.00	30	50	8 Ó 12	9	7	36
ANE2 S	BASE (SINDICALIZADO)	8,163.28	872.26	2,165.40	3,700.00	500.00	30	50	8 Ó 12	9	7	36
ANE2 S	BASE (SINDICALIZADO)	8,163.28	22.63	2,165.40	3,700.00	500.00	30	50	8 Ó 12	9	7	36
AM2-S	BASE (SINDICALIZADO)	4,322.16	3,640.36	1,899.07	3,700.00	500.00	30	50	8 Ó 12	9	7	36
TCE1-E	BASE (SINDICALIZADO)	16,910.33	442.88	622.43	3,700.00	500.00	30	50	8 Ó 12	9	7	36
TCE1 S	BASE (SINDICALIZADO)	12,201.04	17,860.99	625.40	3,700.00	500.00	30	50	8 Ó 12	9	7	36
TCE1 S	BASE (SINDICALIZADO)	12,201.04	14,252.51	625.40	3,700.00	500.00	30	50	8 Ó 12	9	7	36
TCE1 S	BASE (SINDICALIZADO)	12,201.04	10,115.39	625.40	3,700.00	500.00	30	50	8 Ó 12	9	7	36
TCE1 S	BASE (SINDICALIZADO)	12,201.04	8,962.68	625.40	3,700.00	500.00	30	50	8 Ó 12	9	7	36
TCE1 S	BASE (SINDICALIZADO)	12,201.04	7,975.12	625.40	3,700.00	500.00	30	50	8 Ó 12	9	7	36
TCE1 S	BASE (SINDICALIZADO)	12,201.04	6,069.05	625.40	3,700.00	500.00	30	50	8 Ó 12	9	7	36
TCE1 S	BASE (SINDICALIZADO)	12,201.04	5,432.74	625.40	3,700.00	500.00	30	50	8 Ó 12	9	7	36
TCE1 S	BASE (SINDICALIZADO)	12,201.04	2,858.40	625.40	3,700.00	500.00	30	50	8 Ó 12	9	7	36
TCE1 S	BASE (SINDICALIZADO)	12,201.04	558.71	625.40	3,700.00	500.00	30	50	8 Ó 12	9	7	36
TEC2 S	BASE (SINDICALIZADO)	11,164.26	22,815.42	1,187.48	3,700.00	500.00	30	50	8 Ó 12	9	7	36
TEC2 S	BASE (SINDICALIZADO)	11,164.26	19,934.65	1,187.48	3,700.00	500.00	30	50	8 Ó 12	9	7	36
TEC2 S	BASE (SINDICALIZADO)	11,164.26	17,814.10	1,187.48	3,700.00	500.00	30	50	8 Ó 12	9	7	36
TEC2 S	BASE (SINDICALIZADO)	11,164.26	14,761.30	1,187.48	3,700.00	500.00	30	50	8 Ó 12	9	7	36
TEC2 S	BASE (SINDICALIZADO)	11,164.26	14,508.04	1,187.48	3,700.00	500.00	30	50	8 Ó 12	9	7	36
TEC2 S	BASE (SINDICALIZADO)	11,164.26	13,798.59	1,187.48	3,700.00	500.00	30	50	8 Ó 12	9	7	36
TEC2 S	BASE (SINDICALIZADO)	11,164.26	13,120.73	1,187.48	3,700.00	500.00	30	50	8 Ó 12	9	7	36
TEC2 S	BASE (SINDICALIZADO)	11,164.26	12,704.25	1,187.48	3,700.00	500.00	30	50	8 Ó 12	9	7	36
TEC2 S	BASE (SINDICALIZADO)	11,164.26	12,699.77	1,187.48	3,700.00	500.00	30	50	8 Ó 12	9	7	36
TEC2 S	BASE (SINDICALIZADO)	11,164.26	12,490.11	1,187.48	3,700.00	500.00	30	50	8 Ó 12	9	7	36
TEC2 S	BASE (SINDICALIZADO)	11,164.26	12,312.66	1,187.48	3,700.00	500.00	30	50	8 Ó 12	9	7	36
TEC2 S	BASE (SINDICALIZADO)	11,164.26	12,071.55	1,187.48	3,700.00	500.00	30	50	8 Ó 12	9	7	36
TEC2 S	BASE (SINDICALIZADO)	11,164.26	11,958.94	1,187.48	3,700.00	500.00	30	50	8 Ó 12	9	7	36
TEC2 S	BASE (SINDICALIZADO)	11,164.26	11,533.67	1,187.48	3,700.00	500.00	30	50	8 Ó 12	9	7	36
TEC2 S	BASE (SINDICALIZADO)	11,164.26	11,078.13	1,187.48	3,700.00	500.00	30	50	8 Ó 12	9	7	36
TEC2 S	BASE (SINDICALIZADO)	11,164.26	10,983.64	1,187.48	3,700.00	500.00	30	50	8 Ó 12	9	7	36
TEC2 S	BASE (SINDICALIZADO)	11,164.26	9,640.79	1,187.48	3,700.00	500.00	30	50	8 Ó 12	9	7	36
TEC2 S	BASE (SINDICALIZADO)	11,164.26	9,484.46	1,187.48	3,700.00	500.00	30	50	8 Ó 12	9	7	36
TEC2 S	BASE (SINDICALIZADO)	11,164.26	9,164.13	1,187.48	3,700.00	500.00	30	50	8 Ó 12	9	7	36
TEC2 S	BASE (SINDICALIZADO)	11,164.26	8,853.78	1,187.48	3,700.00	500.00	30	50	8 Ó 12	9	7	36
TEC2 S	BASE (SINDICALIZADO)	11,164.26	7,418.60	1,187.48	3,700.00	500.00	30	50	8 Ó 12	9	7	36
TEC2 S	BASE (SINDICALIZADO)	11,164.26	7,418.15	1,187.48	3,700.00	500.00	30	50	8 Ó 12	9	7	36
TEC2 S	BASE (SINDICALIZADO)	11,164.26	7,095.30	1,187.48	3,700.00	500.00	30	50	8 Ó 12	9	7	36



AUDITORIA SUPERIOR DEL ESTADO
TABULADOR DE SUELDOS Y SALARIOS BASE CONFIANZA
VIGENTE A PARTIR DEL 01 DE OCTUBRE DE 2025

CATEG.	TIPO DE CONTRATACIÓN	(1) SUELDO	(2) COMPENSACIÓN	(3) BONO MENSUAL	BONO MENSUAL DESPESA		DÍAS BONO ESPECIAL	DÍAS DE AGUINALDO	DÍAS DE PRIMA VACACIONAL ANUAL	DÍAS ECONÓMICOS ANUAL	DÍAS DE BONO DE PRODUCTIVIDAD ANUAL	DÍAS BONO DE ANIVERSARIO OJTSEMP
					DESPESA	MOVILIDAD						
TEC2 S	BASE (SINDICALIZADO)	11,164.26	6,098.04	1,187.48	3,700.00	500.00	30	50	8 Ó 12	9	7	36
TEC2 S	BASE (SINDICALIZADO)	11,164.26	5,761.82	1,187.48	3,700.00	500.00	30	50	8 Ó 12	9	7	36
TEC2 S	BASE (SINDICALIZADO)	11,164.26	4,549.14	1,187.48	3,700.00	500.00	30	50	8 Ó 12	9	7	36
TEC2 S	BASE (SINDICALIZADO)	11,164.26	4,278.93	1,187.48	3,700.00	500.00	30	50	8 Ó 12	9	7	36
TEC2 S	BASE (SINDICALIZADO)	11,164.26	2,854.56	1,187.48	3,700.00	500.00	30	50	8 Ó 12	9	7	36
TEC2 S	BASE (SINDICALIZADO)	11,164.26	590.50	1,187.48	3,700.00	500.00	30	50	8 Ó 12	9	7	36
TEC1 S	BASE (SINDICALIZADO)	9,462.32	12,022.31	1,916.36	3,700.00	500.00	30	50	8 Ó 12	9	7	36
TEC1 S	BASE (SINDICALIZADO)	9,462.32	5,430.59	1,916.36	3,700.00	500.00	30	50	8 Ó 12	9	7	36
TEC1 S	BASE (SINDICALIZADO)	9,462.32	2,910.20	1,916.36	3,700.00	500.00	30	50	8 Ó 12	9	7	36
ANE2 S	BASE (SINDICALIZADO)	8,571.44	7,407.29	2,273.69	3,700.00	500.00	30	50	8 Ó 12	9	7	36
ANE2 S	BASE (SINDICALIZADO)	8,571.44	6,471.28	2,273.69	3,700.00	500.00	30	50	8 Ó 12	9	7	36
ANE2 S	BASE (SINDICALIZADO)	8,571.44	5,598.40	2,273.69	3,700.00	500.00	30	50	8 Ó 12	9	7	36
ANE2 S	BASE (SINDICALIZADO)	8,571.44	4,561.36	2,273.69	3,700.00	500.00	30	50	8 Ó 12	9	7	36
ANE2 S	BASE (SINDICALIZADO)	8,571.44	1,965.21	2,273.69	3,700.00	500.00	30	50	8 Ó 12	9	7	36
ANE2 S	BASE (SINDICALIZADO)	8,571.44	915.87	2,273.69	3,700.00	500.00	30	50	8 Ó 12	9	7	36
ANE2 S	BASE (SINDICALIZADO)	8,571.44	23.76	2,273.69	3,700.00	500.00	30	50	8 Ó 12	9	7	36
AM2-S	BASE (SINDICALIZADO)	4,538.27	3,822.38	1,994.02	3,700.00	500.00	30	50	8 Ó 12	9	7	36

* Se otorgan 8 días de prima vacacional a quien tenga una antigüedad de 6 meses a 9 años y 12 días de prima vacacional a quien tenga una antigüedad de 10 años en adelante; con excepción de las categorías S21, SB1, DI, D4 y TCE3 que tienen 12 días de prima vacacional sin considerar la antigüedad.


V.O. BO...
L.S.C.A. EDUARDO DUARTE ESCAREÑO
ENCARGADO DE LA UNIDAD GENERAL DE ADMINISTRACIÓN

AUTORIZÓ:
L.C. RAÚL BRITO BERUMEN
AUDITOR SUPERIOR DEL ESTADO





AUDITORIA SUPERIOR DEL ESTADO
TABULADOR DE SUELDOS Y SALARIOS BASE CONFIANZA
VIGENTE A PARTIR DEL 16 DE NOVIEMBRE DE 2025

CATEG.	TIPO DE CONTRATACION	(1) SUELDO	(2) COMPENSACION	(3) BONO MENSUAL	BONO MENSUAL DESPESA		DÍAS BONO ESPECIAL	DÍAS DE AGUINALDO	DÍAS DE PRIMA VACACIONAL ANUAL	DÍAS ECONOMICOS ANUAL	DÍAS DE BONO DE PRODUCTIVIDAD ANUAL	DÍAS BONO DE ANIVERSARIO SUJETO A P
					DESPESA	MOVILIDAD						
S21	CONFIANZA	18,795.93	65,243.66	0.00	1,546.75	0.00	23	46	12	-	-	-
SB1	CONFIANZA	18,110.19	43,631.94	0.00	1,818.67	0.00	23	46	12	-	-	-
DI	CONFIANZA	15,712.13	41,837.31	0.00	1,714.03	0.00	23	46	12	-	-	-
DI	CONFIANZA	15,712.13	34,971.81	0.00	1,714.03	0.00	23	46	12	-	-	-
D4	CONFIANZA	10,784.97	27,107.30	0.00	1,434.50	0.00	23	46	12	-	-	-
D4	CONFIANZA	10,784.97	0.00	0.00	526.26	0.00	23	46	12	-	-	-
TCE3	CONFIANZA	9,309.85	37,054.84	0.00	1,434.50	0.00	23	46	12	-	-	-
TCE3	CONFIANZA	9,309.85	27,534.50	0.00	1,434.50	0.00	23	46	12	-	-	-
TCE3	CONFIANZA	9,309.85	22,361.16	0.00	1,434.50	0.00	23	46	12	-	-	-
TEC2	CONFIANZA	8,816.10	31,246.14	996.76	1,434.50	0.00	23	46	8 Ó 12	9	7	-
TEC2	CONFIANZA	8,816.10	21,656.23	996.76	1,434.50	0.00	23	46	8 Ó 12	9	7	-
TEC2	CONFIANZA	8,816.10	19,016.75	996.76	1,434.50	0.00	23	46	8 Ó 12	9	7	-
TEC2	CONFIANZA	8,816.10	17,887.44	996.76	1,434.50	0.00	23	46	8 Ó 12	9	7	-
TEC2	CONFIANZA	8,816.10	17,608.04	996.76	1,434.50	0.00	23	46	8 Ó 12	9	7	-
TEC2	CONFIANZA	8,816.10	17,187.82	996.76	1,434.50	0.00	23	46	8 Ó 12	9	7	-
TEC2	CONFIANZA	8,816.10	16,888.56	996.76	1,434.50	0.00	23	46	8 Ó 12	9	7	-
TEC2	CONFIANZA	8,816.10	16,528.93	996.76	1,434.50	0.00	23	46	8 Ó 12	9	7	-
TEC2	CONFIANZA	8,816.10	16,247.17	996.76	1,434.50	0.00	23	46	8 Ó 12	9	7	-
TEC2	CONFIANZA	8,816.10	15,549.90	996.76	1,434.50	0.00	23	46	8 Ó 12	9	7	-
TEC2	CONFIANZA	8,816.10	15,228.92	996.76	1,434.50	0.00	23	46	8 Ó 12	9	7	-
TEC2	CONFIANZA	8,816.10	14,616.72	996.76	1,434.50	0.00	23	46	8 Ó 12	9	7	-
TEC2	CONFIANZA	8,816.10	14,158.79	996.76	1,434.50	0.00	23	46	8 Ó 12	9	7	-
TEC2	CONFIANZA	8,816.10	13,794.61	996.76	1,434.50	0.00	23	46	8 Ó 12	9	7	-
TEC2	CONFIANZA	8,816.10	13,438.32	996.76	1,434.50	0.00	23	46	8 Ó 12	9	7	-
TEC2	CONFIANZA	8,816.10	13,100.30	996.76	1,434.50	0.00	23	46	8 Ó 12	9	7	-
TEC2	CONFIANZA	8,816.10	11,549.80	996.76	1,434.50	0.00	23	46	8 Ó 12	9	7	-
TEC2	CONFIANZA	8,816.10	11,538.18	996.76	1,434.50	0.00	23	46	8 Ó 12	9	7	-
TEC2	CONFIANZA	8,816.10	10,952.60	996.76	1,434.50	0.00	23	46	8 Ó 12	9	7	-
TEC2	CONFIANZA	8,816.10	10,533.79	996.76	1,434.50	0.00	23	46	8 Ó 12	9	7	-
TEC2	CONFIANZA	8,816.10	10,459.63	996.76	1,434.50	0.00	23	46	8 Ó 12	9	7	-
TEC2	CONFIANZA	8,816.10	9,791.55	996.76	1,434.50	0.00	23	46	8 Ó 12	9	7	-
TEC2	CONFIANZA	8,816.10	9,563.56	996.76	1,434.50	0.00	23	46	8 Ó 12	9	7	-
TEC2	CONFIANZA	8,816.10	9,337.50	996.76	1,434.50	0.00	23	46	8 Ó 12	9	7	-
TEC2	CONFIANZA	8,816.10	9,163.76	996.76	1,434.50	0.00	23	46	8 Ó 12	9	7	-
TEC2	CONFIANZA	8,816.10	8,559.53	996.76	1,434.50	0.00	23	46	8 Ó 12	9	7	-
TEC2	CONFIANZA	8,816.10	7,961.21	996.76	1,434.50	0.00	23	46	8 Ó 12	9	7	-
TEC2	CONFIANZA	8,816.10	7,794.60	996.76	1,434.50	0.00	23	46	8 Ó 12	9	7	-
TEC2	CONFIANZA	8,816.10	7,709.29	996.76	1,434.50	0.00	23	46	8 Ó 12	9	7	-
TEC2	CONFIANZA	8,816.10	7,577.85	996.76	1,434.50	0.00	23	46	8 Ó 12	9	7	-
TEC2	CONFIANZA	8,816.10	6,884.18	996.76	1,434.50	0.00	23	46	8 Ó 12	9	7	-
TEC2	CONFIANZA	8,816.10	5,786.02	996.76	1,434.50	0.00	23	46	8 Ó 12	9	7	-
TEC2	CONFIANZA	8,816.10	5,508.68	996.76	1,434.50	0.00	23	46	8 Ó 12	9	7	-
TEC2	CONFIANZA	8,816.10	5,199.02	996.76	1,434.50	0.00	23	46	8 Ó 12	9	7	-
TEC2	CONFIANZA	8,816.10	5,083.30	996.76	1,434.50	0.00	23	46	8 Ó 12	9	7	-
TEC2	CONFIANZA	8,816.10	4,807.37	996.76	1,434.50	0.00	23	46	8 Ó 12	9	7	-
TEC2	CONFIANZA	8,816.10	3,809.22	996.76	1,434.50	0.00	23	46	8 Ó 12	9	7	-
TEC2	CONFIANZA	8,816.10	3,252.32	996.76	1,434.50	0.00	23	46	8 Ó 12	9	7	-
TEC2	CONFIANZA	8,816.10	3,147.61	996.76	1,434.50	0.00	23	46	8 Ó 12	9	7	-
TEC2	CONFIANZA	8,816.10	3,047.94	996.76	1,434.50	0.00	23	46	8 Ó 12	9	7	-
TEC2	CONFIANZA	8,816.10	2,851.58	996.76	1,434.50	0.00	23	46	8 Ó 12	9	7	-
TEC2	CONFIANZA	8,816.10	2,773.32	996.76	1,434.50	0.00	23	46	8 Ó 12	9	7	-
TEC2	CONFIANZA	8,816.10	2,349.98	996.76	1,434.50	0.00	23	46	8 Ó 12	9	7	-
TEC2	CONFIANZA	8,816.10	2,272.64	996.76	1,434.50	0.00	23	46	8 Ó 12	9	7	-
TEC2	CONFIANZA	8,816.10	512.60	996.76	1,434.50	0.00	23	46	8 Ó 12	9	7	-
TEC2	CONFIANZA	8,816.10	0.00	996.76	1,434.50	0.00	23	46	8 Ó 12	9	7	-
TCE1-E	BASE (SINDICALIZADO)	16,105.08	421.79	592.79	3,700.00	500.00	30	50	8 Ó 12	9	7	36
TCE1 S	BASE (SINDICALIZADO)	11,620.04	17,010.47	595.62	3,700.00	500.00	30	50	8 Ó 12	9	7	36
TCE1 S	BASE (SINDICALIZADO)	11,620.04	13,573.82	595.62	3,700.00	500.00	30	50	8 Ó 12	9	7	36
TCE1 S	BASE (SINDICALIZADO)	11,620.04	9,633.70	595.62	3,700.00	500.00	30	50	8 Ó 12	9	7	36



AUDITORIA SUPERIOR DEL ESTADO
TABULADOR DE SUELDOS Y SALARIOS BASE CONFIANZA
VIGENTE A PARTIR DEL 16 DE NOVIEMBRE DE 2025

CATEG.	TIPO DE CONTRATACIÓN	(1) SUELDO	(2) COMPENSACIÓN	(23) BONO MENSUAL	BONO MENSUAL DESPENSA		DÍAS BONO ESPECIAL	DÍAS DE AGUINALDO	DÍAS DE PRIMA VACACIONAL ANUAL	DÍAS ECONÓMICOS ANUAL	DÍAS DE BONO DE PRODUCTIVIDAD ANUAL	DÍAS BONO DE ANIVERSARIO INTERIOR
					DESPENSA	MOVILIDAD						
TCE1 S	BASE (SINDICALIZADO)	11,620.04	8,535.89	595.62	3,700.00	500.00	30	50	8 Ó 12	9	7	36
TCE1 S	BASE (SINDICALIZADO)	11,620.04	7,595.35	595.62	3,700.00	500.00	30	50	8 Ó 12	9	7	36
TCE1 S	BASE (SINDICALIZADO)	11,620.04	5,780.05	595.62	3,700.00	500.00	30	50	8 Ó 12	9	7	36
TCE1 S	BASE (SINDICALIZADO)	11,620.04	5,174.04	595.62	3,700.00	500.00	30	50	8 Ó 12	9	7	36
TCE1 S	BASE (SINDICALIZADO)	11,620.04	2,722.29	595.62	3,700.00	500.00	30	50	8 Ó 12	9	7	36
TCE1 S	BASE (SINDICALIZADO)	11,620.04	532.10	595.62	3,700.00	500.00	30	50	8 Ó 12	9	7	36
TEC2 S	BASE (SINDICALIZADO)	10,632.64	21,728.97	1,130.93	3,700.00	500.00	30	50	8 Ó 12	9	7	36
TEC2 S	BASE (SINDICALIZADO)	10,632.64	18,985.38	1,130.93	3,700.00	500.00	30	50	8 Ó 12	9	7	36
TEC2 S	BASE (SINDICALIZADO)	10,632.64	16,965.81	1,130.93	3,700.00	500.00	30	50	8 Ó 12	9	7	36
TEC2 S	BASE (SINDICALIZADO)	10,632.64	14,058.38	1,130.93	3,700.00	500.00	30	50	8 Ó 12	9	7	36
TEC2 S	BASE (SINDICALIZADO)	10,632.64	13,817.18	1,130.93	3,700.00	500.00	30	50	8 Ó 12	9	7	36
TEC2 S	BASE (SINDICALIZADO)	10,632.64	13,141.51	1,130.93	3,700.00	500.00	30	50	8 Ó 12	9	7	36
TEC2 S	BASE (SINDICALIZADO)	10,632.64	12,495.93	1,130.93	3,700.00	500.00	30	50	8 Ó 12	9	7	36
TEC2 S	BASE (SINDICALIZADO)	10,632.64	12,099.29	1,130.93	3,700.00	500.00	30	50	8 Ó 12	9	7	36
TEC2 S	BASE (SINDICALIZADO)	10,632.64	12,095.02	1,130.93	3,700.00	500.00	30	50	8 Ó 12	9	7	36
TEC2 S	BASE (SINDICALIZADO)	10,632.64	11,895.34	1,130.93	3,700.00	500.00	30	50	8 Ó 12	9	7	36
TEC2 S	BASE (SINDICALIZADO)	10,632.64	11,726.34	1,130.93	3,700.00	500.00	30	50	8 Ó 12	9	7	36
TEC2 S	BASE (SINDICALIZADO)	10,632.64	11,496.71	1,130.93	3,700.00	500.00	30	50	8 Ó 12	9	7	36
TEC2 S	BASE (SINDICALIZADO)	10,632.64	11,389.47	1,130.93	3,700.00	500.00	30	50	8 Ó 12	9	7	36
TEC2 S	BASE (SINDICALIZADO)	10,632.64	10,984.45	1,130.93	3,700.00	500.00	30	50	8 Ó 12	9	7	36
TEC2 S	BASE (SINDICALIZADO)	10,632.64	10,550.60	1,130.93	3,700.00	500.00	30	50	8 Ó 12	9	7	36
TEC2 S	BASE (SINDICALIZADO)	10,632.64	10,460.61	1,130.93	3,700.00	500.00	30	50	8 Ó 12	9	7	36
TEC2 S	BASE (SINDICALIZADO)	10,632.64	9,181.70	1,130.93	3,700.00	500.00	30	50	8 Ó 12	9	7	36
TEC2 S	BASE (SINDICALIZADO)	10,632.64	9,032.84	1,130.93	3,700.00	500.00	30	50	8 Ó 12	9	7	36
TEC2 S	BASE (SINDICALIZADO)	10,632.64	8,727.74	1,130.93	3,700.00	500.00	30	50	8 Ó 12	9	7	36
TEC2 S	BASE (SINDICALIZADO)	10,632.64	8,432.17	1,130.93	3,700.00	500.00	30	50	8 Ó 12	9	7	36
TEC2 S	BASE (SINDICALIZADO)	10,632.64	7,065.33	1,130.93	3,700.00	500.00	30	50	8 Ó 12	9	7	36
TEC2 S	BASE (SINDICALIZADO)	10,632.64	7,064.90	1,130.93	3,700.00	500.00	30	50	8 Ó 12	9	7	36
TEC2 S	BASE (SINDICALIZADO)	10,632.64	6,757.43	1,130.93	3,700.00	500.00	30	50	8 Ó 12	9	7	36
TEC2 S	BASE (SINDICALIZADO)	10,632.64	5,807.66	1,130.93	3,700.00	500.00	30	50	8 Ó 12	9	7	36
TEC2 S	BASE (SINDICALIZADO)	10,632.64	5,487.45	1,130.93	3,700.00	500.00	30	50	8 Ó 12	9	7	36
TEC2 S	BASE (SINDICALIZADO)	10,632.64	4,332.51	1,130.93	3,700.00	500.00	30	50	8 Ó 12	9	7	36
TEC2 S	BASE (SINDICALIZADO)	10,632.64	4,075.17	1,130.93	3,700.00	500.00	30	50	8 Ó 12	9	7	36
TEC2 S	BASE (SINDICALIZADO)	10,632.64	2,718.63	1,130.93	3,700.00	500.00	30	50	8 Ó 12	9	7	36
TEC2 S	BASE (SINDICALIZADO)	10,632.64	562.38	1,130.93	3,700.00	500.00	30	50	8 Ó 12	9	7	36
TEC1 S	BASE (SINDICALIZADO)	9,011.72	11,449.82	1,825.10	3,700.00	500.00	30	50	8 Ó 12	9	7	36
TEC1 S	BASE (SINDICALIZADO)	9,011.72	5,171.99	1,825.10	3,700.00	500.00	30	50	8 Ó 12	9	7	36
TEC1 S	BASE (SINDICALIZADO)	9,011.72	2,771.62	1,825.10	3,700.00	500.00	30	50	8 Ó 12	9	7	36
ANE2 S	BASE (SINDICALIZADO)	8,163.28	7,054.56	2,165.40	3,700.00	500.00	30	50	8 Ó 12	9	7	36
ANE2 S	BASE (SINDICALIZADO)	8,163.28	6,163.12	2,165.40	3,700.00	500.00	30	50	8 Ó 12	9	7	36
ANE2 S	BASE (SINDICALIZADO)	8,163.28	5,331.81	2,165.40	3,700.00	500.00	30	50	8 Ó 12	9	7	36
ANE2 S	BASE (SINDICALIZADO)	8,163.28	4,344.15	2,165.40	3,700.00	500.00	30	50	8 Ó 12	9	7	36
ANE2 S	BASE (SINDICALIZADO)	8,163.28	1,871.63	2,165.40	3,700.00	500.00	30	50	8 Ó 12	9	7	36
ANE2 S	BASE (SINDICALIZADO)	8,163.28	872.26	2,165.40	3,700.00	500.00	30	50	8 Ó 12	9	7	36
ANE2 S	BASE (SINDICALIZADO)	8,163.28	22.63	2,165.40	3,700.00	500.00	30	50	8 Ó 12	9	7	36
AM2-S	BASE (SINDICALIZADO)	4,322.16	3,640.36	1,899.07	3,700.00	500.00	30	50	8 Ó 12	9	7	36
TCE1-E	BASE (SINDICALIZADO)	16,910.33	442.88	622.43	3,700.00	500.00	30	50	8 Ó 12	9	7	36
TCE1 S	BASE (SINDICALIZADO)	12,201.04	17,860.99	625.40	3,700.00	500.00	30	50	8 Ó 12	9	7	36
TCE1 S	BASE (SINDICALIZADO)	12,201.04	14,252.51	625.40	3,700.00	500.00	30	50	8 Ó 12	9	7	36
TCE1 S	BASE (SINDICALIZADO)	12,201.04	10,115.39	625.40	3,700.00	500.00	30	50	8 Ó 12	9	7	36
TCE1 S	BASE (SINDICALIZADO)	12,201.04	8,962.66	625.40	3,700.00	500.00	30	50	8 Ó 12	9	7	36
TCE1 S	BASE (SINDICALIZADO)	12,201.04	7,975.12	625.40	3,700.00	500.00	30	50	8 Ó 12	9	7	36
TCE1 S	BASE (SINDICALIZADO)	12,201.04	6,069.05	625.40	3,700.00	500.00	30	50	8 Ó 12	9	7	36
TCE1 S	BASE (SINDICALIZADO)	12,201.04	5,432.74	625.40	3,700.00	500.00	30	50	8 Ó 12	9	7	36
TCE1 S	BASE (SINDICALIZADO)	12,201.04	2,858.40	625.40	3,700.00	500.00	30	50	8 Ó 12	9	7	36
TCE1 S	BASE (SINDICALIZADO)	12,201.04	558.71	625.40	3,700.00	500.00	30	50	8 Ó 12	9	7	36
TEC2 S	BASE (SINDICALIZADO)	11,164.26	22,815.42	1,187.48	3,700.00	500.00	30	50	8 Ó 12	9	7	36
TEC2 S	BASE (SINDICALIZADO)	11,164.26	19,934.65	1,187.48	3,700.00	500.00	30	50	8 Ó 12	9	7	36
TEC2 S	BASE (SINDICALIZADO)	11,164.26	17,814.10	1,187.48	3,700.00	500.00	30	50	8 Ó 12	9	7	36



AUDITORIA SUPERIOR DEL ESTADO
TABULADOR DE SUELDOS Y SALARIOS BASE CONFIANZA
VIGENTE A PARTIR DEL 16 DE NOVIEMBRE DE 2025

CATEG.	TIPO DE CONTRATACIÓN	(1) SUELDO	(2) COMPENSACIÓN	(3) BONO MENSUAL	BONO MENSUAL DESPENSA		DÍAS BONO ESPECIAL	DÍAS DE AGUINALDO	DÍAS DE PRIMA VACACIONAL ANUAL	DÍAS ECONÓMICOS ANUAL	DÍAS DE BONO DE PRODUCTIVIDAD ANUAL	DÍAS BONO DE ANIVERSARIO DUTEMPO
					DESPENSA	MOVILIDAD						
TEC2 S	BASE (SINDICALIZADO)	11,164.26	14,761.30	1,187.48	3,700.00	500.00	30	50	8 Ó 12	9	7	36
TEC2 S	BASE (SINDICALIZADO)	11,164.26	14,508.04	1,187.48	3,700.00	500.00	30	50	8 Ó 12	9	7	36
TEC2 S	BASE (SINDICALIZADO)	11,164.26	13,798.59	1,187.48	3,700.00	500.00	30	50	8 Ó 12	9	7	36
TEC2 S	BASE (SINDICALIZADO)	11,164.26	13,120.73	1,187.48	3,700.00	500.00	30	50	8 Ó 12	9	7	36
TEC2 S	BASE (SINDICALIZADO)	11,164.26	12,704.25	1,187.48	3,700.00	500.00	30	50	8 Ó 12	9	7	36
TEC2 S	BASE (SINDICALIZADO)	11,164.26	12,699.77	1,187.48	3,700.00	500.00	30	50	8 Ó 12	9	7	36
TEC2 S	BASE (SINDICALIZADO)	11,164.26	12,490.11	1,187.48	3,700.00	500.00	30	50	8 Ó 12	9	7	36
TEC2 S	BASE (SINDICALIZADO)	11,164.26	12,312.66	1,187.48	3,700.00	500.00	30	50	8 Ó 12	9	7	36
TEC2 S	BASE (SINDICALIZADO)	11,164.26	12,071.55	1,187.48	3,700.00	500.00	30	50	8 Ó 12	9	7	36
TEC2 S	BASE (SINDICALIZADO)	11,164.26	11,958.94	1,187.48	3,700.00	500.00	30	50	8 Ó 12	9	7	36
TEC2 S	BASE (SINDICALIZADO)	11,164.26	11,533.67	1,187.48	3,700.00	500.00	30	50	8 Ó 12	9	7	36
TEC2 S	BASE (SINDICALIZADO)	11,164.26	11,078.13	1,187.48	3,700.00	500.00	30	50	8 Ó 12	9	7	36
TEC2 S	BASE (SINDICALIZADO)	11,164.26	10,983.64	1,187.48	3,700.00	500.00	30	50	8 Ó 12	9	7	36
TEC2 S	BASE (SINDICALIZADO)	11,164.26	9,640.79	1,187.48	3,700.00	500.00	30	50	8 Ó 12	9	7	36
TEC2 S	BASE (SINDICALIZADO)	11,164.26	9,484.48	1,187.48	3,700.00	500.00	30	50	8 Ó 12	9	7	36
TEC2 S	BASE (SINDICALIZADO)	11,164.26	9,164.13	1,187.48	3,700.00	500.00	30	50	8 Ó 12	9	7	36
TEC2 S	BASE (SINDICALIZADO)	11,164.26	8,853.78	1,187.48	3,700.00	500.00	30	50	8 Ó 12	9	7	36
TEC2 S	BASE (SINDICALIZADO)	11,164.26	7,418.60	1,187.48	3,700.00	500.00	30	50	8 Ó 12	9	7	36
TEC2 S	BASE (SINDICALIZADO)	11,164.26	7,418.15	1,187.48	3,700.00	500.00	30	50	8 Ó 12	9	7	36
TEC2 S	BASE (SINDICALIZADO)	11,164.26	7,095.30	1,187.48	3,700.00	500.00	30	50	8 Ó 12	9	7	36
TEC2 S	BASE (SINDICALIZADO)	11,164.26	6,098.04	1,187.48	3,700.00	500.00	30	50	8 Ó 12	9	7	36
TEC2 S	BASE (SINDICALIZADO)	11,164.26	5,508.70	1,187.48	3,700.00	500.00	30	50	8 Ó 12	9	7	36
TEC2 S	BASE (SINDICALIZADO)	11,164.26	5,761.82	1,187.48	3,700.00	500.00	30	50	8 Ó 12	9	7	36
TEC2 S	BASE (SINDICALIZADO)	11,164.26	4,549.14	1,187.48	3,700.00	500.00	30	50	8 Ó 12	9	7	36
TEC2 S	BASE (SINDICALIZADO)	11,164.26	4,278.93	1,187.48	3,700.00	500.00	30	50	8 Ó 12	9	7	36
TEC2 S	BASE (SINDICALIZADO)	11,164.26	2,854.56	1,187.48	3,700.00	500.00	30	50	8 Ó 12	9	7	36
TEC2 S	BASE (SINDICALIZADO)	11,164.26	590.50	1,187.48	3,700.00	500.00	30	50	8 Ó 12	9	7	36
TEC1 S	BASE (SINDICALIZADO)	9,462.32	12,022.31	1,916.36	3,700.00	500.00	30	50	8 Ó 12	9	7	36
TEC1 S	BASE (SINDICALIZADO)	9,462.32	5,430.59	1,916.36	3,700.00	500.00	30	50	8 Ó 12	9	7	36
TEC1 S	BASE (SINDICALIZADO)	9,462.32	2,910.20	1,916.36	3,700.00	500.00	30	50	8 Ó 12	9	7	36
ANE2 S	BASE (SINDICALIZADO)	8,571.44	7,407.29	2,273.69	3,700.00	500.00	30	50	8 Ó 12	9	7	36
ANE2 S	BASE (SINDICALIZADO)	8,571.44	6,471.28	2,273.69	3,700.00	500.00	30	50	8 Ó 12	9	7	36
ANE2 S	BASE (SINDICALIZADO)	8,571.44	5,598.40	2,273.69	3,700.00	500.00	30	50	8 Ó 12	9	7	36
ANE2 S	BASE (SINDICALIZADO)	8,571.44	4,561.36	2,273.69	3,700.00	500.00	30	50	8 Ó 12	9	7	36
ANE2 S	BASE (SINDICALIZADO)	8,571.44	1,955.21	2,273.69	3,700.00	500.00	30	50	8 Ó 12	9	7	36
ANE2 S	BASE (SINDICALIZADO)	8,571.44	915.87	2,273.69	3,700.00	500.00	30	50	8 Ó 12	9	7	36
ANE2 S	BASE (SINDICALIZADO)	8,571.44	23.76	2,273.69	3,700.00	500.00	30	50	8 Ó 12	9	7	36
ANE2 S	BASE (SINDICALIZADO)	8,571.44	0.00	2,273.69	3,700.00	500.00	30	50	8 Ó 12	9	7	36
AM2-S	BASE (SINDICALIZADO)	4,538.27	3,822.38	1,994.02	3,700.00	500.00	30	50	8 Ó 12	9	7	36

* Se otorgan 8 días de prima vacacional a quien tenga una antigüedad de 6 meses a 9 años y 12 días de prima vacacional a quien tenga una antigüedad de 10 años en adelante; con excepción de las categorías S21, S81, D1, D4 y TCE3 que tienen 12 días de prima vacacional sin considerar la antigüedad.

Vo. Bo.:
L.S.C.A. EDUARDO DUARTE ESCAREÑO
ENCARGADO DE LA UNIDAD GENERAL DE ADMINISTRACIÓN

AUTORIZÓ:
L.C. RAÚL BRITO BERUMEN
AUDITOR SUPERIOR DEL ESTADO